Single Pay Spine

Please note scale Point 9 is an enhanced salary point, above the nationally agreed single pay spine salary point.

Pay spine effective 01/02/2023

Grade	Scale Point	Salary (£)	Hourly Rate (based on 36.25 hrs)	Full Rate AT Hourly Rate (based on 37.00 hrs)	HERA Score
Grade 1 / Casual Rate	9	21735	11.5305		Up to 197
	9	21735	11.5305		198 - 231
	10	21761	11.5443		
Grade 2	11	22197	11.7756		
	11	22197	11.7756		232 - 266
	12	22630	12.0053		
	13	23149	12.2806		
Grade 3	14	23662	12.5528		
	15	24144	12.8085		267 - 299
	16	24715	13.1114		
	17	25285	13.4138		
Grade 4	18	25948	13.7655		
	19	26642	14.1337		300 - 370
	20	27396	14.5337		
	21	28131	14.9236		
Grade 5	22	28929	15.3469		
	23	29762	15.7889	38.6720	371 - 390
	24	30619	16.2435	39.7856	
	25	31502	16.7119	40.9330	
Grade 6	26	32411	17.1942	42.1141	
	27	33348	17.6912	43.3316	391 - 441
	28	34314	18.2037	44.5868	
	29	35308	18.7310	45.8784	
Grade 7	30	36333	19.2748	47.2102	
	31	37386	19.8334	48.5785	442 - 489
	32	38474	20.4106	49.9922	
	33	39592	21.0037	51.4449	
	34	40745	21.6154	52.9431	
Grade 8	35	41931	22.2446	54.4841	
	36	43155	22.8939	56.0746	490 - 524
	37	44414	23.5618	57.7105	
	38	45737	24.2637	59.4296	
	39	47047	24.9586	61.1318	
Grade 9	40	48423	25.6886	62.9197	
	41	49841	26.4408		525 - 610
	42	51306	27.2180		
	43	52841	28.0324		
	44	54421	28.8706		
Grade 10	45	56048	29.7337		
	46	57723	30.6223		611 - 654
	47	59450	31.5385		
	48	61228	32.4817		
Grade 11	49	63059	33.4531		
	50	64946	34.4541		655 - 700
Grade 12	51	66890	35.4854		