

SCHEME OF DELEGATION

Approved by the Board of Governors 18 October 2021 Valid for 2021/22

Introduction

The Scheme of Delegation was first approved in 2015. The purpose of the scheme is to outline the authority for the University's major organisational responsibilities based on foundation and regulatory documents and to indicate delegation of these responsibilities where these have been approved. The scheme is subject to annual review, offering an opportunity to revisit delegations in the light of experience. Suggestions for change may be made to the Clerk.

The starting point for the scheme lies in the **Articles of Government** approved by the Privy Council which sets out the responsibilities of the Board of Governors, the Vice-Chancellor and the Academic Board – a tripartite arrangement for the governance and management of the institution with clear boundaries. The **Instrument of Government**, also approved by the Privy Council, is specific to the Board of Governors in terms of its constitution and mode of operation. In addition, the Board has adopted the Council of University Chairs' (CUC) **HE Code of Governance** which identifies the responsibilities of the Board in meeting good governance requirements. And finally, the Office for Students (OfS) publishes a **Terms and Conditions of Funding** document which sets out specific responsibilities for Boards of Governors. Internally, the Board approves the **Financial Regulations** which detail the management and governance arrangements for its financial affairs and associated delegations. All the significant responsibilities outlined in these documents are covered in the Scheme of Delegation which references both the authority for the responsibility and the Board or Committee Term of Reference where that applies. The Scheme also includes a small number of elements which do not arise directly from source documents but which the Board is likely to have an interest in.

Scheme of Delegation

Area of Activity	Authority and Source	Approval Delegated to	Officer Responsibility	Notes
Strategic Direction				
Educational character and	Board of Governors	Authority to approve may	Vice-Chancellor	
mission	AoG 3(1)(a); StoPR 1	not be delegated (AoG 5(3))	AoG 3(2)(a)	
Institutional Strategic Plan	Board of Governors	N/A	Vice-Chancellor	In consultation with Exec
(includes Academic Strategy)	CUC 3.2; StoPR 1;			Team & Academic Board
International & Collaborative	Board of Governors	N/A	Vice-Chancellor	Executive Team & Academic
Provision Strategies	CUC 4.2		PVC (External Relations)	Board approval also required
Freedom of Speech	Board of Governors	N/A	Vice-Chancellor	Annual PREVENT report to
(PREVENT Strategy)	AoG 8 (2); CUC 4.3;		PVC (University Secretary)	Board
and academic freedom	StoPR 16;			
Financial Strategy	Board of Governors	N/A	Vice-Chancellor	Incorporated in Budget and 5
	CUC 3.2; RE TOR 6.01		Deputy Vice-Chancellor	yr forecasts. No special
				document
People Strategy	Board of Governors	N/A	Vice-Chancellor	In consultation with Executive
	StoPR 5; RE TOR 6.10		Deputy Vice-Chancellor	Team
Estates Strategy	Board of Governors	N/A	Vice-Chancellor	In consultation with Executive
	AoG 3(1)(b); RE TOR		Deputy Vice-Chancellor	Team
	6.06			
Ethical Policy Framework	Board of Governors	N/A	Vice-Chancellor	Approved July 2016
	CUC 2.1		Executive Team	
Academic Activities	Vice-Chancellor	In consultation with	Appropriate	AB minutes reported to Board
	AoG 3(2)(d)	Academic Board	DVC/PVC/Director of Service	of Governors
Academic Strategies	Vice-Chancellor	In consultation with	Appropriate PVC	Reported to BoG as
	AoG 3(2)(d)	Academic Board		appropriate
Non-academic activities	Vice-Chancellor	N/A	Appropriate	In consultation with Executive.
	AoG 3(2)(d)		DVC/PVC/Director of Service	Reported to BoG as
				appropriate

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Other strategies	Vice-Chancellor AoG 3(2)(d)	N/A	Appropriate DVC/PVC/Director of Service	In consultation with Executive. Reported to BoG as appropriate
Governance				
Name of the University	Privy Council IoG 2 (1).	Cannot be delegated Advised by the Vice- Chancellor	Vice-Chancellor	In consultation with Academic Board BoG resolution required
Instrument & Articles of Government	Privy Council AoG 13(1)	Cannot be delegated (AoG 5(3)	Clerk	BoG resolution required
Appointment of the Chancellor	Chair of the Board/ Vice- Chancellor StoPR 6	Advised by Honorary Awards Committee	Clerk	Role and terms of office approved by Honorary Awards Committee
Appointment of Pro- Chancellor & Chair of the Board	Board of Governors AoG 7(1)(a); IoG 8(1); NC TOR 6.1.09	Gov & Nominations Committee to propose specific arrangements	Clerk	Agreed procedures in place
Appointment of Vice-Chair of the Board, Committee Chairs and independent members	Board of Governors AoG 7(1)(b); IoG 8(1); NC TOR 6.1.01 & .03; CUC 6.5 and 7.1	On recommendation from Gov & Nominations Committee	Clerk	Agreed procedures in place
Board of Governor membership numbers and categories inc co-options	Board of Governors Within outlined limits IoG 4,5&6; NC TOR 6.1.04	On recommendation from Gov & Nominations Committee	Clerk	
Appointment of staff and student members of the Board of Governors	Board of Governors IoG 4(2)(b); NC TOR 6.1.05; CUC 7.6	Academic Board nomination Academic staff & support staff elections Student election	 Academic Board Secretary Director of HR SU General Manager 	In line with agreed arrangements. One student member will be an elected representative of the SU.
Periods of office for Board members	Board of Governors loG 7; NC TOR 6.1.04	On recommendation from Gov & Nominations Committee	Clerk	Term renewals subject to review and recommendation by Gov & Nominations Committee

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New Governor Induction	Board of Governors CUC 7.5; NC TOR 6.2.03.	Gov & Nominations Committee	Clerk	
Governor Complaints procedure	Board of Governors	Investigatory Panel where required	Chair/Clerk	Procedures approved July 2017
Removal of Governors from office (including Chair)	Board of Governors IoG 7(3); CUC Code 7.2; NC TOR 6.1.07	On recommendation from Gov & Nominations Committee	Clerk	
Establishment of Board Committees	Board of Governors AoG 5(1); IoG 9(1); NC TOR 6.1.04	On recommendation from Gov & Nominations Committee	Clerk	Audit Committee is a requirement
Board Standing Orders	Board of Governors AoG 7(1)(c); NC TOR 6.1.06	On recommendation from Gov & Nominations Committee	Clerk	Reviewed annually
Register of Interests, F&PP declarations: Board members	Board of Governors AoG 7(1)(c)(i); loG 4(3); CUC 2.2	Process overseen by Gov & Nominations Committee	Clerk	Updated annually
Board Effectiveness Evaluation	Board of Governors StoPR 18; CUC 7.11; NC TOR 6.1.08 & .2.04	Process overseen by Gov & Nominations Committee	Clerk	Major - Every 4 years. Annual self-assessment
Designated Senior Postholo	lers			
Designation of Senior postholders	Board of Governors AoG 1(1); NC TOR 6.1.10	Advised by Gov & Nominations Committee	Chair of the Board	In consultation with the Vice- Chancellor
Appointment, suspension & dismissal of the Vice-Chancellor	Board of Governors AoG 3(1)(d) & 5(3); NC TOR 6.1.10	Appointment & dismissal cannot be delegated (AoG 5(3)	Chair of the Board	Appointment procedures in place. Suspension/dismissal procedures in development.
Appointment, suspension & dismissal of other designated senior postholders	Board of Governors AoG 3(1)(d); NC TOR 6.1.10	Procedures reviewed by Gov & Nominations Committee	Vice-Chancellor	Appointment procedures in development. Suspension/ dismissal procedures in place.

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Appointment, suspension & dismissal of the Clerk	Board of Governors AoG 3(1)(d) & 6(1); NC	Procedures reviewed by Gov & Nominations	Chair of the Board	Procedures approved May 2017
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Appraisal, salary and	Board of Governors	Remuneration committee	Chair of Remuneration	Procedures approved by the
conditions of service of VC,	AoG 3(1)(d); RC TOR 5	(advised by the VC re	committee	Board November 2018
& other designated senior postholders	CUC Rems Code	designated senior postholders)		
Designation, T&Cs & salary	Vice-Chancellor	Advised by line managers	Vice-Chancellor	Overall financial envelope
of management postholders	AoG 3(2)(c)	(Policy Framework to be	(Report made to	agreed by Remuneration
	Rems TOR 5	approved by the Board)	Remuneration committee)	committee
Management				
Institutional Sustainability	Board of Governors	Advised by the Vice-	Vice-Chancellor	Reports to BoG as required
including Annual	AoG 3(1)(b); StoPR 8 & 9;	Chancellor	Deputy Vice-Chancellor	including KPIs
Accountability Return	CUC 3.3; T&C 22 (c)	NI/A	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
Oversight of the approach to	Board of Governors CUC 2; StoPR 10	N/A	Vice-Chancellor	See Corporate Governance statement in Annual Statement
Corporate & Social Responsibility	CUC 2, SIOPK 10			of Accounts
Executive and academic	Vice-Chancellor	Cannot be delegated	Vice-Chancellor	or year ne
leadership of the University	AoG 3(2)(b); MAA (32)	3		
& OfS Accountable Officer	, , , , , , , , , , , , , , , , , , , ,			
Institutional management structure	Vice-Chancellor AoG 3(2)(b)	N/A	Vice-Chancellor	Reported to BoG
Use of the University Crest	Vice-Chancellor StoPR 10	N/A	PVC (External Affairs) Director of Corp Comms	
International/commercial	Board of Governors	Vice-Chancellor if financial	Vice-Chancellor	International Strategy
ventures/ partnerships	AoG 3(1)(b); CUC 4.2 &	commitment is < £500k	DVC/PVCs	approved by BoG.
requiring significant institutional investment	5.1			
Establishment & dissolution	Board of Governors	N/A	Vice-Chancellor	
of University Companies	CUC 5.1; StoPR 17		Deputy Vice-Chancellor	

Area of Activity	Authority and Source	Approval Delegated to	Officer Responsibility	Notes
Risk Management Strategy	Board of Governors Audit TOR 10f); T&C 22(a)	Audit Committee	Deputy Vice-Chancellor Director of Strategic Planning	See also CUC 3.12
Corporate Risk Register (inc. Fraud Risk Register)	Vice-Chancellor	Deputy Vice-Chancellor	Director of Strategic Planning	Reviewed quarterly
Contract signatories	Vice-Chancellor	Appropriate Directorate member	Appropriate Directorate member	See also Fin Regs 10.10
University Key Performance Indicators	Board of Governors StoPR 1; CUC 3.3	N/A	Deputy Vice-Chancellor Director of Strategic Planning	Standing item for main Board meetings
Management & Quality Assurance of Data	Vice-Chancellor CUC 3.10; T&C 22(h)	Deputy Vice-Chancellor	Director of Strategic Planning Directors of Service	BoG assurance via Audit Committee (Audit TOR 10(f))
Disaster Recovery Plan	Board of Governors AoG 3(1)(b)	Vice-Chancellor	Deputy Vice-Chancellor Director of Facilities Mgt	Reported to Audit Committee
Enterprise activity	Vice-Chancellor AoG 3(2)(d)	Deputy Vice-Chancellor	PVC (External Relations)	Enterprise Strategy reported to BoG
Access & Participation Plan (including tuition fee levels); Student Protection Plan	Board of Governors OfS registration requirement	N/A	Vice-Chancellor PVC (Student Experience)	Requires Students' Union & Academic Board consultation
Other OfS registration requirements	Vice-Chancellor	N/A	Vice-Chancellor PVC (Student Experience)	BoG assurance through regular reports
Academic Management				
Membership of Academic Board/periods of office	Board of Governors AoG 4	Vice Chancellor Advised by Academic Board	Vice-Chancellor Secretary to Academic Board	Reported to BoG
Establishment of Academic Board committees	Academic Board AoG 4(4)	N/A	Vice-Chancellor Secretary to Academic Board	
Academic Board procedures	Board of Governors AoG 4(4); CUC 4.1	Academic Board	Vice-Chancellor Secretary to Academic Board	Reported to BoG Reviewed every 4 years
Honorary Academic Awards	Academic Board AoG 3(3)(a)	Honorary Awards Committee	Academic Registrar	BoG represented on Hon Awards Committee
Academic Regulations	Academic Board AoG 3(3)(a)	Advised by Learning & Teaching Committee	Vice-Chancellor PVC (Student Experience)	Reviewed annually

Area of Activity	Authority and Source	Approval Delegated to	Officer Responsibility	Notes
Academic Quality	Academic Board	Advised by Learning &	Vice-Chancellor	Periodic report to BoG for
Framework	AoG 3(3)(a); T&C 22(i)	Teaching Committee	PVC (Student Experience)	assurance
Assurance as to the quality	Board of Governors	Advised by Academic Board	Vice-Chancellor	Included in Annual
of learning & teaching &	T&C 22(i)	as the responsible body for	PVC (Student Experience)	Accountability returns.
maintenance of standards of		oversight of academic		Annual report to BoG
HE provision		quality and standards		
Research policy/procedures	Academic Board	Advised by Research	Vice-Chancellor	See also Research Strategy
	AoG 3(3)(a)	Committee	PVC (Dean of Arts &	Annual report to Board of
			Sciences)	Governors
Legal/Compliance				
Use of University Seal	Board of Governors	Clerk/	Clerk/	Reported annually to the
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Provision of Legal Services	Vice-Chancellor	DVC for financial, HR and	DVC for financial, HR and	Clerk advises BoG. Chair BoG
to the University – includes		estates matters. PVC	estates matters. PVC	consulted if contract to be let.
Legal Services to the Board		(University Secretary) for	(University Secretary) for	Audit may procure separate
		academic/student matters.	academic/student matters.	services up to £10k.
Compliance with all legal	Board of Governors	Vice-Chancellor	Executive & Clerk	Advised by OfS as Funder &
and regulatory requirements including OfS T&C	StoPR 17; CUC 1;			Charity Regulator
Scheme of Delegation	Board of Governors	On recommendation from	Vice-Chancellor	Reviewed annually
	StoPR 7; CUC Code 3.6; AC TOR 8.10	Audit Committee	Clerk	
Reporting serious incidents	Vice-Chancellor	Deputy Vice-Chancellor	Deputy Vice-Chancellor	Reported to Audit, OfS,
or material adverse events	CUC 3.6; AC TOR 8.08;			internal and external auditors.
including significant fraud	T&C 39			New procedures approved 2018
Health & Safety Framework	Board of Governors StoPR 12	N/A	Vice-Chancellor Deputy Vice-Chancellor	HSE minutes received by BoG
Equality and Diversity Policy	Board of Governors	N/A	Vice-Chancellor	Annual report to BoG covering
Legicality and Divoloity I olloy	StoPR 15; CUC 6.1	14//	DVC/PVC (Stud Exp)	staff and students – Director of
			2 : 5 10 (3:44 25.5)	Strategic Planning

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			Directors:HR/Student Services	
Data Protection & GDPR	Vice-Chancellor	Deputy Vice-Chancellor	Director of Strategic Planning	Periodic report to Audit Committee
Freedom of Information	Vice-Chancellor	Deputy Vice-Chancellor	Director of Strategic Planning	
Accuracy of published information	Vice-Chancellor CUC 2; OfS reg. condition	PVC (External Relations)	Director of Corp Comms	BoG assurance through internal audit.
Corp Governance Statement/ Public Interest Disclosure	Vice-Chancellor StoPR 10; CUC 1; T&C 22(e); AC TOR 8.09; 8.14	Deputy Vice-Chancellor	Director of Finance	Reviewed by Audit Committee and included in Statement of Accounts
Merger/Dissolution of the University or its subsidiaries	Board of Governors StoPR 17; AC TOR 8.15	Audit Committee for implementation	Vice-Chancellor	
Finance (Detailed arrangeme				
Ensuring solvency of the University and safeguarding assets	Board of Governors AoG 3(1)(b) & 5(3) RE TOR 5.1; 6.05 & 6.06	Cannot be delegated	Vice-Chancellor Deputy Vice-Chancellor	
Financial Regulations	Board of Governors AoG 3(1)(b); CUC 3; AC TOR 8.09	Audit Committee	Vice-Chancellor Deputy Vice-Chancellor	
Budget approval	Board of Governors AoG 3(1)(c) & 5(3); FR 2.1; StoPR 1; RE TOR 6.02	Cannot be delegated	Vice-Chancellor Deputy Vice-Chancellor	
Approval of Annual Accounts	Board of Governors AoG 3(1)(c) & 5(3); FR 2.1; StoPR 8; RE TOR 6.03; AC TOR 7.3 & 8.14	Cannot be delegated. On recommendation from Audit Committee	Vice-Chancellor Deputy Vice-Chancellor	
Treasury Management & Capitalisation Policies	Board of Governors FR 6.1; RE TOR 6.08	TM: Board of Governors CP: Audit Committee	Vice-Chancellor Deputy Vice-Chancellor Director of Finance	

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Investment and Trading Activities	Vice-Chancellor AoG 3(2)(d); RE TOR 6.07	N/A	Deputy Vice-Chancellor Director of Finance	
Value for Money Policy	Board of Governors FR 2.5; AC TOR 8.11	Audit Committee	Vice-Chancellor DVC/Director of Finance	
Fraud and Anti-corruption policy (including Hospitality & Gifts) and procedures	Board of Governors FR 4; AC TOR 8.09	Audit Committee	Vice-Chancellor Deputy Vice-Chancellor Director of Finance	
Whistleblowing Policy	Board of Governors FR 4.7; AC TOR 8.09	Audit Committee	Deputy Vice-Chancellor Director of Finance	
Register of Interests: Senior staff	Vice-Chancellor FR 4.5	N/A	Director of Finance	Updated annually
Financial systems and controls	Vice-Chancellor AoG 3(2)(e); FR 5	Deputy Vice-Chancellor	Director of Finance	BoG assurance through Internal Audit
Debt Recovery Policy	Board of Governors FR 7.4	Audit Committee	Director of Finance	
Debt Write-off	Board of Governors/VC FR 7.6	Director of Finance < £5k; DVC > £5k	Deputy Vice-Chancellor Director of Finance	Regular reports to Audit on sums above £20k
Donations/Bequests	Board of Governors CUC 5.2; StoPR 17; RE TOR 6.04	Donations > £50k need Board approval	Vice-Chancellor Deputy Vice-Chancellor	Policy approved June 2017
Appointment of Bankers and designation of account signatories	Board of Governors FR 6.3 & App 8; RE TOR 6.07	N/A	Vice-Chancellor Deputy Vice-Chancellor Director of Finance	2 signatories required for amounts > £5k
Banking arrangements	Vice-Chancellor FR 6.4 & 6.5	Deputy Vice-Chancellor	Director of Finance	
Loan/overdraft application	Board of Governors FR 6.6; RE TOR 6.07	N/A	Vice-Chancellor/DVC Director of Finance	
Appointment & dismissal of Internal and External Auditors	Board of Governors AoG 10(1); AC TOR 8.01 & 8.04; T&C Annex C 3	On recommendation from Audit Committee	Vice-Chancellor Deputy Vice-Chancellor	Auditors also have direct access to the VC, Chair of the Board and Chair of Audit

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Approval of Annual Audit of Accounts	Board of Governors FR 2.5; AC TOR 7.3 & 8.02/.03	Audit Committee	External Auditors	
Approval of Annual Internal Audit Plan	Board of Governors FR 2.5; AC TOR 8.05;	Audit Committee	Internal Auditors	
Purchasing	Vice-Chancellor FR 11.5-11.11	Devolved process to budget holders.	Deputy Vice-Chancellor/Head of Cost Centre	> £2k subject to written quotes >£75k sealed bid
Tender Waiver – Derogation from Financial Regulations	Board of Governors	FD < £20k DVC < £75,000 VC < £250k	Director of Finance	If insufficient suppliers to meet standard requirements
Advance payments to suppliers	Vice-Chancellor FR 10.13	Director of Finance		
Approval to open/accept tenders	Vice-Chancellor FR App 5	< £100k: HoD; < £250k: HoD /FD; > £250k: DVC (report to VC)	Director of Finance	FD has authority to approve tender which is not the lowest – FR 11.24
Expenditure approval (Capital & Revenue) > £500k	Board of Governors FR Apps 1 &3	N/A	Vice-Chancellor Deputy Vice-Chancellor	VC may approve variation in expenditure < £500,000
Expenditure approval (Capital & Revenue) < £500k	Vice-Chancellor FR Apps 1 & 3	Cap: <£25k FD Rev: <£75k Budget holder Cap/Rev: <£250k DVC Cap/Rev: <£500k VC	Director of Finance	
Overall control of fixed assets (items > £10,000)	Vice-Chancellor StoPR 8; FR 12.10	FD for control procedures	Director of Finance	
Disposal of Assets	Board of Governors FR App 4	FD £10k - 25k; DVC <£250k; VC <£500k	Head of appropriate Department	
Asset Register	Vice-Chancellor FR 12.8	Director of Finance	Director of Finance	Local asset registers for items <£10k
Insurance claims for non- trivial losses	Vice-Chancellor	Deputy Vice-Chancellor	Director of Finance	Reported to BoG

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Losses Register	Vice-Chancellor	Deputy Vice-Chancellor	Director of Finance	
Appointment of Insurers and insurance arrangements	Vice-Chancellor FR 16.3 – 16.7	Director of Finance in consultation with Deputy Vice-Chancellor	Director of Finance	Reported to BoG
Expenses Policy (including Governors)	Board of Governors FR 14	N/A	Vice-Chancellor Deputy Vice-Chancellor	
Expense Claims	Vice-Chancellor	Specified line managers. VC's approval for claims > £5,000 up to max £10,000	Director of Finance	Chair of the Board approves VC's claims
Cash security controls	Vice-Chancellor FR 15.1	Director of Finance	Director of Finance	
Tax arrangements	Vice-Chancellor FR 19	Director of Finance	Director of Finance	Tax vehicles such as covenants reviewed annually
Credit Note Authorisation	Vice-Chancellor FR App 2	< £10k: Budget Holder nom; < £75k: Budget holder; < £250k: DVC <£500k: VC		
External research grant/contract applications	Vice-Chancellor AoG 3(2)(d)	Research Committee/Office approval required	Head of Department Principal Investigator	Monitored via Research Committee
Staff			, ,	,
Framework for staff pay and conditions of service except VC & designated postholders	Board of Governors AoG 3(1)(e) & 8; StoPR 5; RE TOR 6.10	Advised by Remuneration Committees	Vice-Chancellor Deputy Vice-Chancellor	Framework approved by the Board November 2018
Staff pay, grading and conditions of service	Vice-Chancellor	N/A	Deputy Vice-Chancellor Director of Human Resources	Subject to national collective bargaining as appropriate
HR policies (including Grievance procedure and Modern Slavery statement)	Board of Governors AoG 8; RE TOR 6.10	N/A	Vice-Chancellor Deputy Vice-Chancellor	In line with employment legislation
Operation of Human Resources Policies	Vice-Chancellor AoG 3(2); RE TOR 6.10	Deputy Vice-Chancellor	Director of Human Resources Line Managers	Annual report to BoG

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TU Agreements, Collective Dispute and Negotiation and Consultative procedures	Board of Governors RE TOR 6.11	N/A	Vice-Chancellor Deputy Vice-Chancellor	CNC minutes reported to BoG.
Instigation of staff recruitment process	Vice-Chancellor FR 9.1	N/A	VC/DVC Director of Human Resources	Advised by annual budget review process
Appointment of staff	Vice-Chancellor AoG 3(2)(c)	On recommendation from DVC/PVC & Chair of Appointments Panel	Director of Human Resources	
Suspension of staff	Vice-Chancellor AoG 3(2)(c)	DVC/Directorate PVCs	Director of Human Resources	Disciplinary procedures approved by BoG
Dismissal of staff	Vice-Chancellor AoG 3(2)(c)	VC/DVC – recommendation from Disciplinary Panel	Director of Human Resources	Disciplinary procedures approved by BoG
Appeals against dismissal	Vice-Chancellor AoG 3(2)(c)	VC/DVC or nominee not involved in original decision	Director of Human Resources	Disciplinary procedures approved by BoG
Staff appraisal	Vice-Chancellor AoG 3(2)(c)	Line Managers	Line Managers	Performance Review Scheme
Students				
Ensuring adequate provision for the general welfare of students	Board of Governors CUC 4; StoPR 13	Vice-Chancellor	PVC (Student Experience) Director of Student Services	
Ensuring the Students' Union operates in a fair and democratic manner and is accountable for its finances	Board of Governors CUC 2.5; StoPR 11; RE TOR 6.12	Accounts reported to BoG. Constitutional amendments approved by BoG.	Students' Union elected officers/Students' Union General Manager	
Students' Union Block Grant	Board of Governors SU Code of Practice	BoG/Executive	Students' Union elected officers/DVC	Based on % of University income
Students' Union Code of Practice	Board of Governors Education Act 1994 StoPR 13	N/A	Vice-Chancellor PVC (University Secretary) /Clerk	In consultation with Students' Union

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Student Disciplinary	Board of Governors	Academic Board	Vice-Chancellor	Reviewed annually.
procedures including	AoG 9(2)		PVC (Student Experience)	Annual report on Appeals/
Appeals and Complaints				Discipline/Complaints to BoG
Suspension/Exclusion	Vice Chancellor	Vice-Chancellor/VC's	Director of Student Services	Disciplinary Regulations
	AoG 3(2)(f)	nominee		approved by Academic Board
Expulsion (disciplinary)	Vice-Chancellor	Vice-Chancellor	Director of Student Services	Disciplinary Regulations
	AoG 3(2)(f)	On Panel recommendation		approved by Academic Board
Termination of Studies	Academic Board	Academic HoDs/Chairs of	Academic Registrar	Academic Regulations
(academic reasons)	AoG 3(2)(f) & 3(3)(a)	Assessment Boards		approved by Ac Board
Appeals against	Vice-Chancellor	PVC (University Secretary)	Director of Student Services	Disciplinary Regulations
suspension/exclusion	AoG 3(2)(f)	or nominee		approved by Academic Board
Appeals against expulsion	Vice-Chancellor	Appeals Panel chaired by	PVC (University Secretary)/	Disciplinary Regulations
(disciplinary)	AoG 3(2)(f)	designated independent	Clerk	approved by Academic Board
		member of BoG	Director of Student Services	
Appeals against termination	Vice-Chancellor	Appeals Panel	Academic Registrar	Academic Regulations
of studies (academic)	AoG 3(2)(f)			approved by Academic Board

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IoG	Instrument of Government	AC TOR	Audit Committee Terms of Reference
AoG	Articles of Government		
StoPR	Statement of Primary Responsibilities	NC TOR	Nominations Committee Terms of Reference
CUC	CUC Higher Education Code of Governance	RC TOR	Remuneration committee Terms of Reference
T&C	OfS Terms and Conditions of Funding	FR	Financial Regulations
BoG	Board of Governors		-

Note

Whilst this scheme sets out agreed delegations, the Board retains ultimate authority and accountability and may re-open or revisit any decision taken on its behalf before it is ratified