

New or Expectant Parent or Supporter of a Pregnant Student, Including Parents Going Through the Adoption Process

Linked Documents: (Right Click text box to access multiple hyperlinks)
 Student Pregnancy, Parental Support and Adoption policy
 Student Support Team web portal
 Supporting Staff to Support Students Toolkit

New or expectant parent Student/or supporter shares pregnancy/ new child news with a Student Services team/or another member of staff

New or expectant parent Student shares pregnancy/new child news with department

Student Services team/Staff member refers the student to Student Support Team, who have initial conversation

Student/Dept PT/PL have initial conversation and take appropriate next steps

Student Support Team to inform Dept PT/PL –

Is the student a pregnant 'home' student?

Is the student 'International' and pregnant?

Is the student the partner of a pregnant person and either of them are International?

Is the student a partner of a pregnant student, or going through the adoption of a child?

Direct to **Mental Health and Wellbeing** for support if needed. Student may need extensions/pcs if required for time away from studies.

Does the pregnant student wish to continue with pregnancy?

If International student is pregnant

Once information re Visas/ interruption options explored with International team – **arrange meeting with PT/PL/SST**

If student's partner is pregnant and either are **International**

Dept can invite an Adviser from the **Student Support team** to attend the meeting. SST can offer guidance to PL/PT with completion of the **New and Expectant Parent Support Plan and Pregnancy Risk Assessment** for pregnant students, Or **Partner plan**, where applicable. A **Student Support Team Adviser** will case-manage the overview of support for the student.

PT/PL to arrange a meeting to discuss support needs for student during studies.

The plans should consist of support for the student (Including International students) **during their studies and support in place for an interruption**, if this is the student's intention. Any adjustments that students may need, to be discussed and implemented at departmental level – with flexibility for assessment be given using **extensions** and where appropriate **Personal Circumstances**. In the unlikely event that the student has a pregnancy-related illness that impacts on their ability to attend/engage with their studies, advice can be sought from the SPLD and/or the Inclusion team for suggestions for temporary reasonable adjustments. **Student may need an additional Risk assessment if on placement, by placement provider**

By UK Law, a minimum of 2 weeks maternity related absence must be taken after the birth – See **Student Pregnancy, Parental Support and adoption Policy** for details

Check with student - if living in rented accommodation – may need to check if accommodation allows children – Refer to **(NEPP)** for links to external support

Is the Student currently in Halls?

Completed **Pregnancy Risk Assessment** to be stored locally by Dept and emailed to **Student Support Team**. Copy of **New and Expectant Parent/ Partner plan and Risk Assessment** to be shared with **Student Support Team, and any relevant support team and Student Services Compliance Officer** (ss_admin_compliance@edgehill.ac.uk)

Does the student need to interrupt?

Dept and student to complete the **Interruption Support Plan** with relevant support required during their interruption, and steps for support when the student returns to their studies. **Plan to link to the NEPP/Partner Plan, and stored locally by the Dept and shared with Student Support team and other relevant support team** Student Support Team Adviser can be available to offer support in developing the plans.

Notify **Accommodation Team** – they may need to do a risk assessment while student is living Halls – and they will need to seek guidance on leaving Halls – see guidance notes in **(NEPP)** any Risk Assessment must be attached to the **NEPP**

When things don't go to plan. Occasionally, there maybe times when there is not a successful pregnancy/birth/ adoption

In this situation, the student may notify the **Student Support Team Adviser, Dept, or another member of these circumstances**

When this happens, ensure that the student is referred to the **Mental health and Wellbeing Team** in the first instance to offer support

Student may need additional support from **Student Support Team Adviser** and the **Dept** to co-ordinate support required

In the event that a student chooses not to interrupt, **Dept** and Adviser from **Student Support team** to continue to offer support for student and ensure student is made aware of making use of **PC's** and **extensions** for assessments, and the legal requirement for 2 weeks maternity related absence. (A student's decision to interrupt could be based on the timing of the baby's arrival)

If a student has given birth in the last 26 weeks, a **Pregnancy Risk Assessment** may need to be completed or reviewed by **Dept and Student Support Team** and shared with **Mental Health and Wellbeing team**.

When a student notifies the **Dept/Student Support Team** of their intended Interruption date – please contact **Academic Registry** to request the Interruption form

Academic Registry will process the Interruption

Academic Registry will notify **Student Support Team** and the **Dept** of the student's intention to return to study and date of return, or if the student wishes not to return

Dept and adviser from **Student Support Team** to co-ordinate support and review/ amend any changes in support with student, when student returns. May need to discuss with **Academic Registry** about potentially extending interruption if applicable

Student may need amendments to their support plan. Student may need additional support from other specialist teams. An Adviser from **Student support team** to continue to offer support until longer needed by the student.

Stop

Please be aware that all copies of **Risk assessments**, and **subsequent amendments** to plans will be held by the **Student Services Compliance Officer**, who may need to contact the department to ensure all actions have been noted. These will also be shared with the **Mental Health and Wellbeing Team**