Edge Hill University

FACULTY OF EDUCATION Department of Early Years Education



PGCE Early Years Education with QTS

Professional Practice Curriculum Handbook 2021-2022

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Welcome from the Department Early Years Education

Edge Hill University has been at the forefront of teacher education for over 125 years, and today it enjoys the enviable position of being one of the country's most significant providers of education and research for the children's workforce with a reputation for the highest quality provision, partnership working and delivery.

The Early Years Education Department at the Faculty of Education provides a solid foundation and environment for real impact on the quality of early years education and development for those preparing for employment or currently working in the children's workforce.

Our Early Years Education team is driven by a commitment to exceptional practice and research, high levels of achievement and providing opportunities for all, and sees its partnership with students as crucial in achieving this ambitious vision.

We strive to provide an outstanding student experience as well as support you in your future employment opportunities or further professional development, tailoring our programmes of study to match the demands of the employers.

We very much look forward to working with you and wish you every success in your studies!

Dr. Karen Boardman, Head of Early Years Education Department

Welcome from the ITE Partnership

It is with great delight that I have been asked to contribute to the PGCE Early Years Education with QTS Programme Handbook.

We have worked with trainees from Edge Hill University for many years now and they are welcomed into our school community like any other member of staff. Within our school we have experienced teachers with differing strengths who are all enthusiastic about sharing their expertise with the teachers of the future. We are aware that trainees come with varying amounts of experience and confidence and it is up to us to ensure that you are given the correct support you need to develop your skills appropriately.

We will always celebrate your achievements in school and support your development by setting challenging targets and next steps. This ensures that you are developing the skills and knowledge required to teach our children, who deserve only the very best education.

The mentors in school will be training and assessing you against the Edge Hill University ITE Curriculum. This is to ensure that you have a high quality experience and that you will be well prepared to support children in your own class setting as an ECT, ensuring that all children reach their full potential. We do expect that you will work with us and give all that you can give to make your placement successful. Don't be afraid to ask questions, learn all you can from the staff and push the boundaries with your teaching. This may not always go to plan (it has happened to us all) but it is important that you are able to reflect and identify those next steps.

You will see from the dedication of our staff that teaching is not just a job, it is a vocation and the children are at the heart of all we do.

So finally, congratulations on achieving a place on the PGCE Early Years Education with QTS programme at Edge Hill University, which shows how hard you have already worked to achieve your dreams. I wish you all the very best throughout your course and hope to meet some of you as you continue your educational journey.

Very best wishes.

Gill Finney, B.Ed (Hons) N.P.Q.H.

Headteacher: Baines Endowed School, Thornton Cleveleys.

Key Contacts

In the first instance, for queries relating to the organisation of your professional practice please contact the Partnership Development Team on:

educationpartnership@edgehill.ac.uk

For queries regarding Link Tutors, please contact the Department of Early Years Education Professional Support team on:

earlyyearspartnership@edgehill.ac.uk

The team should be able to deal with your enquiry; if they are unable to do so, they will refer your enquiry to the relevant members of staff:

If you have a concern or query related to professional practice before it begins then please contact your Personal and Academic Tutor (PAT).

If you have a concern or query in relation to your professional practice. If your professional practice has not yet started please contact your Personal and Academic Tutor (PAT) If your professional practice has started then please contact your Mentor (school based trainer) your PAT and your Link Tutor

If necessary your Personal and Academic Tutor, Link Tutor or Mentor will refer your queries or concerns to your **Year Leader/Professional Practice Leader**. <u>NB: Due to data protection we cannot discuss your training with anyone other than you.</u>

Further contacts			
Head of Early Years Education	Dr Karen Boardman	boardmak@edgehill.ac.uk	
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The Edge Hill University ITE Curriculum Intent

It is our intent to provide all trainee teachers with a broad, balanced and challenging curriculum, which is sufficiently flexible to meet personal, local or national priorities and needs.

Your curriculum as a trainee teacher is built on the <u>Core Curriculum Framework (CCF)</u>. The CCF defines the minimum entitlement, set out by the DfE, for initial teacher training programmes, however at EHU we provide an ambitious curriculum which goes beyond the CCF and will challenge you as a developing academic and professional and prepare you to become a reflective and resilient teacher.

The EHU curriculum encompasses all elements of the CCF, which you will learn about and learn how to do through university sessions and professional practice, although you won't be assessed directly against the CCF. Your curriculum has been developed by expert practitioners and is structured around the 'EHU Pillars' which we believe reflect the values and philosophy of the EHU partnership.

What is the Core Curriculum Framework?

The CCF has been designed to support trainee development in five core areas:

Behaviour management; Pedagogy; Curriculum; Assessment Professional behaviours

The framework is presented within eight key sections:

High Expectations, How Pupils Learn, Subject and Curriculum, Classroom Practice, Adaptive Teaching, Assessment, Managing Behaviour and Professional Behaviours.

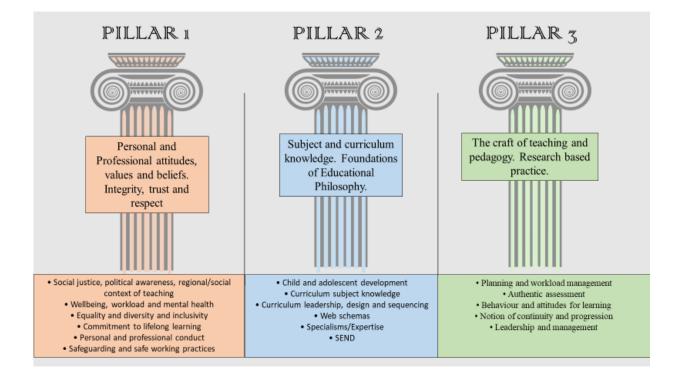
Each section of the CCF contains a series of 'learn that' and 'learn how to' statements or principles which guide curriculum design however, this is not an assessment framework and should not be used as such.

To provide guidance in terms of trainee progression, a summarised overview of the knowledge and understanding which trainees should have at each stage of placements has been provided, demonstrating the levels of detail and complexity commensurate with the stage of the programme. There is an explicit focus on trainees being able to demonstrate evidence that they '*know more*' and can '*remember more*' of their ITE curriculum and that they can put this into practice, rather than working towards a set of competencies, such as the Teachers' Standards. In addition, **trainees should be fully aware of the principles underpinning the CCF and be familiar with the language adopted, rather than being encouraged to refer to competencies such as the Teachers' Standards.** The CCF progresses into the Early Career Framework (ECF) where Early Career Teachers (ECTs) further develop their skills through a structured programme of support in their first two years of teaching. A full bibliography is provided within the framework which should be shared with trainees to support their critical engagement with research and is a useful resource for school-based mentors. Trainees are required to engage with these materials both whilst at school and at centre-based university training via the teaching which is delivered in each of the taught modules.

What are the EHU ITE Pillars?

All Initial Teacher Education (ITE) at Edge Hill University is underpinned by three pillars. Each pillar represents a different aspect of effective teaching and collectively, they represented the collective philosophy and vision for ITE at Edge Hill University.

As demonstrated below, each of the two modules on the PGCE programme aligns with one or more of the pillars. This helps to shape both our curriculum intention and implementation, demonstrating how our curriculum is not only ambitious but also rooted in educational beliefs and values focussed on social justice.



The Edge Hill University ITE Curriculum Implementation

PRIMARY EARLY YEARS PGCE with QTS

The programme develops understanding of how children learn, behaviour management, child development and other professional issues related to the early years foundation stage and key stage 1. PGCE trainees develop ______as a reflective and well informed professionals.

EPG4110 Contemporary debates in early childhood education	 consider complex contemporary issues related to early years education and the impact they have on children's lives understanding of key theories and underpinning debates and discourses in early years education reflect on the associated principles and ideologies.
 Development as a scholar and researcher. Focus on the principles and foundations on which to build and establish research practice in early years education. Engage with research and carry out an individual small-scale research project to explore and critically examine an aspect of early years education. 	EPG4111 Being a Teacher Researcher
PERSONAL AND PROFESSIONAL ATTITUDES, VALUES AND BELIEFS – Explore and reflect upon professional attitudes, values and beliefs in relation to both own learning and the broader educational landscape SUBJECT AND CURRICULUM KNOWLEDGE – Learn how to plan, teach and assess across the whole primary age range with a specific focus on the Early Years Foundation Stage and the National Curriculum - Key Stage 1.	THE CRAFT OF TEACHING AND PEDAGOGY – Knowledge of how children learn and how to adapt teaching. Develop strategies for the core skills of planning, assessment, teaching and class management. Develop an understanding of the education system and the wider professional role of a teacher in school.

ELECTRONIC PROFESSIONAL PORTFOLIO

Centre based training is mainly Present in Person (PiP,) however synchronous/asynchronous online approaches are utilised as appropriate, and trainees are supported by personal tutorials and guided independent study. Expert colleagues from within the school partnership support the design and delivery of the curriculum. Such partnership not only allows for greater collaboration between university-based and school-based expert colleagues, but also ensures that trainees are adequately supported in 'practising key skills as well as an opportunity to work with and learn from expert colleagues as they apply their knowledge and understanding of the evidence in the classroom' (DfE, 2019, p.5).

We recognise the expertise of our school-based colleagues to assist in the delivery of our curriculum, therefore, trainees should be able to demonstrate progress throughout the placement and key expectations for each placement are provided to support formative feedback. The placement should provide opportunities for trainees to observe, practise, receive feedback and improve in line with the 'Learn how to' statements as set out in the CCF and to engage with all aspects of the PGCE Primary Early Years with QTS curriculum.

PGCE Primary (Early years) programme structure 2021/22

Full mapping to the CCF can be accessed here

Curriculum Overview 2021-2022

Ormskirk and Holy Cross College

EYFS/National Curriculum/Professional attitudes values and beliefs		
Before Introductory Professional Practice		
EYFS	National Curriculum	Professional attitudes, values and beliefs
Transitions		
Role of the EYS Teacher		
Introduction to Curriculum		Academic Writing at L7
Development		, , , , , , , , , , , , , , , , , , ,
		Careers
Maths – Subitizing	English - Writing	Safeguarding – Procedures and Policies
Understanding the World	SSP – Introduction to	Introduction to Electronic Professional
– People, Culture and	Systematic Synthetic	Portfolio (EPP)
Communities	Phonics	
Communication &	Science 1 – Natural	Introduction to Behaviour Theories
Language	World	
Physical Development	Literacy Through Story	Theories of learning
Maths – Number & Place	Systematic Synthetic	Social Justice
Value	Phonics Progress Review	
Planning for Literacy		Professional Conduct
Continuous Provision		Cognitive Load
Reptile Live Session –		Placement Briefing - Introductory
H&S/Risk Assessment		
EYFS Planning		Target Setting & Reflective Journal
Personal, Social &		Introductory Placement Review
Emotional Development –		
Exploring Opportunities of		
PSED Through a		
Thematic Approach		
(books)		
Play – Theoretical		Vulnerable Groups
Approaches to Play		
Expressive Art & Design –		
Sensory Curriculum, Exploring EAD Through a		
Thematic Approach (To		
The Moon & Back)		
	Dutdoor Learning) Eatock Pri	mary School
Being a Teacher Research	0/	
Introduction to research		
Ethics in research and appr	roval	
Approaches to methodolog		
Researching the field/ developing a literature review		
Research tutorial		
Research lens/ developing	an abstract	
recourse lens, developing		

Before Development Practice

EYFS	National Curriculum	Professional attitudes, values and beliefs
Early Reading	Systematic Synthetic Phonics - Terminology	Adaptive Teaching
Literacy – Spoken Language	Maths – Measurement & Geometry	Placement Briefing - Development
Understanding the World – People, Places, Past & Present	Introduction to KS1 Curriculum Design	EPP Update
UTW/Science – Bucket School	History – What Is History? Forms of Historical Knowledge	Development Placement Review
	Geography – Key Concepts and Rationale of Geography, A Sense of Place, Map Skills	Component & Composite Subject Knowledge
	Computing – Programming Concepts & Sequencing	English as an Additional Language (EAL)
	Design Technology	
	Systematic Synthetic Phonics Progress Review	
	PSHE & Relationships	

Contemporary Debates in Early Childhood Education Historical, contemporary and international theories Play in the policy landscape (the right to play)

Before Consolidation Professional Practice		
Enhancement Week		
EYFS	National Curriculum	Professional attitudes, values and
		beliefs
		Leadership & Management
		Early Career Framework
	SEND enhancement pla	acement
		SEND De-brief
	Systematic Synthetic	Careers
	Phonics - Planning	
	English – Spelling,	Applying for Jobs
	Punctuation & Grammar	
	Maths – Problem Solving	Introduction to Assessment
	& Fractions	
	Science – KS1	Placement Briefing - Consolidation
	Curriculum, inc. Statistics	
	Music – Effective Song	Pillars of Learning
	Teaching, Focused	

	Listening, Classroom	
	Percussion	
	PE – Fundamental	Consolidation Placement Review
	Movements, Invasion	
	Games	
	Art – Colour Wheel, Art	How Children Learn in National
	History, Art Production &	Curriculum Subjects
	Processes	
	RE – Ways of Knowing &	EPP Update
	Understanding RE,	
	Spirituality	
	Systematic Synthetic	Mental Health Awareness
	Phonics Progress Review	
	Applying Understanding of	
	Subject Progression	
Early Years Conferen	ce – SSP (Prof J Glazzard) (Children's Rights (Prof C Robinson)
	st School (Forest Edge)	3 ()
Paediatric First Aid (2		

Paediatric First Aid (2 day course)

Contemporary Debates in Early Childhood Education

Play theories

Playful pedagogies How does play feature in my pedagogy

Formative and summative assessment of the programme

There is no requirement for trainees to be formatively assessed or demonstrate progress against a set of competencies (such as the Teachers' Standards).

At the end of the programme a trainees' academic profile will be calculated in relation to the <u>University regulations</u> and an electronic professional portfolio and viva relating to the <u>Teachers'</u> <u>Standards</u> will complete the initial stage of their professional qualifications before progressing to the ECF.

Throughout the programme formative feedback will be given in a variety of ways including feedback on written assignments, presentations, through tutorials and professional dialogue with mentors during professional practice.

Formative and Summative Assessment: Mentors assess the progress of the trainees **formatively** throughout the introductory and developmental phases and at the start of the consolidation phase. They refer to the key official documents when judging if the trainee is making appropriate progress, such as; the ITT Core Content Framework, The trainee teacher behavioural toolkit: a summary, our ITE curriculum communication documents, subject curriculum plans and **phase expectations.** As set out below, they use a variety of sources to assess.

- \checkmark Observation of group or class teaching
- \checkmark Observation of learners' progress and the work they produced
- \checkmark Discussions with the trainer/class teacher, LT and PAT
- \checkmark Discussions with other adults and professionals
- \checkmark Discussion with the trainee and the learners
- \checkmark Trainee's planning and assessment records
- ✓ Blue Book feedback (trainee's reflection)
- \checkmark Observations of interaction with parents
- \checkmark Observations of engagement with wider professional responsibilities
- \checkmark Observation of professional conduct

The Weekly Development Summary (WDS)

The Weekly Development Summart is a record of the weekly meeting (WDM) between trainee and mentor which captures the development that has taken place that week.

The WDS draws on a variety of evidence sources, including, but not limited to:

- Discussion with Mentor / Teacher/ Link Tutor
- Discussion with trainee
- Discussion with learners
- Discussion with TA / other professionals
- Learners' responses within the lesson and in their books/work
- Observation of teaching and learning
- The trainees' assessment and planning records in their files
- Informal notes and reflections (blue book)

There should be discussion about links between centre based teaching that has taken place at university prior to the placement and the discussion between the Mentor and Trainee should supporting the student with suggestions of follow up activities that the student can do whilst on Professional Practice.

In the WDM, the Mentor should:

- Question the student about what they know and remember of the ITE curriculum (this is detailed in this handbook and suggestions for specific areas of focus will be sent in a weekly email to mentors)
- Have conversations about reading that has taken place, theory that is relevant and use of the core content evidence base
- Provide subject specific feedback not just general feedback about pedagogy

Dialogue in the WDM and the summary provided in the WDS should focus in depth on one focus area (key discussion focuses for the week). A weekly email to mentors will provide suggestions for this focus, however the trainee's current stage of development should be taken into consideration. Further of focus can be summarised in the section – Feedback/ Summary of evidence. Not all expectations have to be covered each week but all aread should be reviewed over the course of the placement – the Areas of focus tick boxes are a check to make sure that over the course of the placement, all areas have been addressed.

During the WDM, the current targets will be reviewed and future targets agreed for the following week. These will include some subject specific targets.

The WDS will identify whether additional support is needed. If the trainee is making progress as expected then no additional support is needed. If progress is not being made as expected, the WDS will identify that the trainee needs additional support to make progress. The link tutor should be made aware to ensure appropriate interventions are in place. Where there is a repeated need for additional support, the Cause for Concern procedure may be implemented.

Key Professional Practice requirements- Early Years Post Graduate Certificate in Education (PGCE)

Introductory Phase	Key Requirements and suggested progression:	Whole Class Teaching	Group Work, Training Tasks, Team Teaching and Observations	Planning, Preparation and Assessment
Week 1	To observe the class at work and to children under the direction of the C get to know the children and their ra well as the units of work being plann	lass Teacher, in order to inge of attainment, as	80%	20%
Weeks 2-4	To begin to plan for groups of learners and whole class inputs.	20%	60%	20%
Development Phase	Key Requirements and suggested progression:	Whole Class Teaching	Group Work, Training Tasks, Team Teaching and Observations	Planning, Preparation and Assessment
	To build up to teaching and plann To be based in one class, with oppo Possibly a paired professional pract	ortunities to visit other class		or specific purposes.
Week 1	To observe the class at work and to children under the direction of the C get to know the children and their ra well as the units of work being planr	lass Teacher, in order to inge of attainment, as	80%	20%
Weeks 2-3	To begin to plan for groups of learners and whole class inputs.	30%	50%	20%
Weeks 4-5	To teach and plan for 40-50% of the class timetable.	40%	40%	20%
Week 6 onwards		40-50%	30-40%	20%
Consolidation Phase	Key Requirements and suggested Whole Class progression Teaching		Group Work, Training Tasks, Team Teaching and Observations	Planning, Preparation and Assessment
	To build up to teaching and planning for 80% of the class timetable. To be based in one class, with opportunities to visit other classes in other Key Stages for specific purposes. Possibly a paired professional practice.			or specific purposes.
Week 1	To observe the class at work and to work with groups of children under the direction of the Class Teacher, in order to get to know the children and their range of attainment, as well as the units of work being planned.		20%	
Weeks 2-3	To begin to plan for groups of learners and whole class inputs.30%To increase the amount of whole class input.30%		50%	20%
Weeks 4-5	To teach and plan for 80% of the class timetable. 50%		30%	20%
Week 6 onwards		80%		20%

Expectations for Professional Practice.

Typically, a student / trainee? On xx practice will demonstrate the following expectations – these expectations should not be used as a checklist but will provide the basis of the weekly development summary and related discussion.

PROFESSIONAL BEHAVIOURS

 Following expert input and mentoring via: Observation Practise Receiving feedback Trainees should learn:	The Weekly Development Summary and related professional dialogue should guide trainees to reflect on and respond to the suggested following questions that will help mentors to assess trainees' progress against the Primary ITE Curriculum. Discussion should draw upon lesson observations. examples from the trainee's teaching and practice, centre based training and academic reading.
How to dress professionally and demonstrate excellent attendance and punctuality How to follow school Safeguarding procedures	How are you using the 'Blue book' to reflect on your practice? What have you learned about reflection as a result?
How to interact in a professional manner with school colleagues, e.g. keeping webcams switched on at all times	What professional relationships have you developed? How are you collaborating with other expert colleagues in your school?
How to adhere to all deadlines, e.g. completing tasks, submitting planning How to keep children safe by completing Prevent training, Edge Hill Keeping Children Safe training and reading the Keeping Children Safe in Education document before Professional Practice begins.	How effective is your understanding of the school's safeguarding policy? How are you contributing positively to the wider school
How to seek the support of professionals in recognising what sorts of behaviour, disclosures and incidents to report	culture?
That all schools have a Safeguarding policy and a Safeguarding lead but that keeping children safe is the responsibility of everyone	How effective is your communication to parents/carers in relation to pupil's achievements and well-being?

That there are key indicators of abuse and neglect That it is essential to engage with relevant research to support self-reflection ar development		Have you been involved with any CPD to improve teaching outside of your programme of ITT? If not, what could this look like? What CPD may you find it useful to engage with in the future (during your ECT phase for example)? How has your understanding of 'professionalism' developed since the start of your ITT programme? What insights do you have?
ADDITIONAL EXPECTATIONS FOR DEVELOPMENTAL PROFESSIONAL PRACTICE		EXPECTATIONS FOR CONSOLIDATION PROFESSIONAL PRACTICE
 Following expert input and mentoring via Observation Practise Receiving feedback Improving 	Following expert inpu • Observation • Practise • Receiving feed • Improving Trainees should learn	lback
To attend all staff meetings		opriately to staff meetings
How to seek advice from experienced practitioners, e.g. SENCo, subject leaders, to develop curriculum knowledge and support planning	How to develop process about pupils' progress	ses that enable ongoing dialogue with parents/carers
How to seek feedback from experienced colleagues and respond professionally to it as well as adapting practice accordingly	How to use colleagues' reflections	observations and educational research to support self-
How to identify children in need of help or protection	How to respond to a pu	ipil's disclosure
That there are key indicators of abuse and neglect	That accurate record ke efficiently	eeping is important and how to share it safely and
That communication with additional adults is key to ensuring pupils are well- supported	How to deploy additiona	al adults most effectively to maximise pupil progress

Where applicable, mentors are also encouraged to feedback on trainees' ability to understand the following areas of our Primary ITE curriculum:

- Engagement with professional networks is import to support self-reflection and professional development
- Their understanding of the importance of accurate record keeping and knowledge of how to share it safely and efficiently

HIGH EXPECTATIONS AND MANAGING BEHAVIOUR

Following expert input and mentoring via Observation Practise Receiving feedback Improving Trainees should learn:	The Weekly Development Summary and related professional dialogue should guide trainees to reflect on and respond to the suggested following questions that will help mentors to assess a trainees' progress against the Primary ITE Curriculum. Discussion should draw upon lesson observations. examples from the trainee's teaching and practice, centre based training and academic reading.
How to create a supportive and inclusive environment with a predictable system of reward and sanction in the classroom How to use voice, posture and non-verbal strategies to address low-level behaviour issues	How does the behaviour policy in your school operate? How well does it work? Are there exceptions? Does it reach all children? – If not, what adaptations might need to be made and why?
How to praise the efforts of pupils and the progress that they have made That there are a range of factors that affect pupils' behaviour	What have you learnt about the importance of having high expectations? How can you ensure pupils are motivated sufficiently to meet them?

-	-	
That a predictable and secure environment benefits all pupils but is particular with special educational needs That building effective relationships is easier when pupils believe that their fe considered and understood	 having high expectations developed from your academic reading and your Professional Practices Have you been able to identify any inspirational or challenging language? What impact did this have of the learning in that classroom? What do you think a positive learning environment looks like in your subject? How would you plan for this? How do staff in your school ensure there is a cultur of respect and trust? Have you seen any effective examples of this? 	
ADDITIONAL EXPECTATIONS FOR DEVELOPMENTAL PROFESSIONAL PRACTICE	ADDITIONAL EXPECTATIONS FOR CONSOLIDATION PROFESSIONAL PRACTICE	
 Following expert input and mentoring via: Observation Practise Receiving feedback Improving 	 Following expert input and mentoring via: Observation Practise Receiving feedback Improving 	
Trainees should learn:	Trainees should learn:	
How to collaborate with colleagues to plan lessons that have high expectations of all learners	How to independently plan lessons that have high expectations of all learners	
How to collaborate with colleagues to create inspirational and challenging lessons that help pupils to be extrinsically motivated	How to create inspirational and challenging lessons that help pupils to be extrinsically motivated	

How to be an effective role model. The trainee will consistently apply the school behaviour policy fairly, use positive reinforcement, model appropriate behaviours, set clear and challenging expectations	How to expertly manage behaviour and motivate children and thus have a positive long-term impact on pupils' attitude and aspirations, thereby supporting EHUs' ethos of social justice
How to encourage resilience and perseverance in pupils and normalise the making of mistakes	How to help all pupils to understand that they can succeed, even when faced with challenge
How to create and explicitly teach routines in line with the school ethos that maximise time for learning (e.g. setting and reinforcing expectations about key transition points)	To discuss and analyse, with expert colleagues, effective strategies for liaising with parents, carers and colleagues to better understand pupils' individual circumstances
That pupils' investment in learning is also driven by their prior experiences and perceptions of success and failure.	That teachers can influence pupils' resilience and beliefs about their ability to succeed, by ensuring all pupils can to experience meaningful success.

Where applicable, mentors are also encouraged to feedback on trainees' ability to understand the following areas of our Primary ITE curriculum:

- Knowledge that the ability to self-regulate one's emotions affects pupils' ability to learn, success in school and future lives
- Knowledge that resilience is associated with positive health and wellbeing
- Their understanding of how Adverse Childhood Experiences impact emotional regulation and knowledge of how to adapt communication accordingly
- Their understanding of how CAHMS and other agencies support positive mental health in children

HOW PUPILS LEARN, CLASSROOM PRACTICE AND ADAPTIVE TEACHING

Following expert input and mentoring via Observation Practise Receiving feedback Improving Trainees should learn:	The Weekly Development Summary and related professional dialogue should guide trainees to reflect on and respond to the suggested following questions that will help mentors to assess a trainees' progress against the Primary ITE Curriculum. Discussion should draw upon lesson observations. examples from the trainee's teaching and practice, centre based training and academic reading.
How to adapt teaching effectively to cater for different groups of learners To collaborate effectively with additional adults and specialist practitioners, e.g. SENCo, outside agencies, to create inclusive practice, perhaps to support implementation of EHC plans How to take pupils' prior learning into account to when planning to avoid overloading working memory	 How effectively do all pupils learn in your lessons? How do you know this? What promotes the learning? What hinders? Critically reflect on how well you have adapted your teaching this week. Why is it important to talk about <i>adaptive</i> teaching rather than <i>differentiated</i> teaching?
To understand strategies and provision that can address inequalities and implement them when on Professional Practice To understand their professional responsibilities in relation to inclusion, e.g. The Equality Act (2010)	How successful are you at making use of specialist support (such as TA's) in your lessons? How could this be developed?Critically reflect on your use of modelling and scaffolding.What knowledge and understanding of teaching pupils for whom English is an additional
	language have you gained through your academic reading and classroom experience?

ADDITIONAL EXPECTATIONS FOR DEVELOPMENTAL	ADDITIONAL EXPECTATIONS FOR CONSOLIDATION
PROFESSIONAL PRACTICE	PROFESSIONAL PRACTICE
Following expert input and mentoring via:	Following expert input and mentoring via:
Observation	Observation
Practise	Practise
Receiving feedback	Receiving feedback
Improving	• Improving
Trainees should learn:	Trainees should learn:
How to effectively deploy additional adults to adapt teaching	To incorporate additional adults into planning whilst being mindful of workload
In collaboration with colleagues, how to plan lessons that incorporate the	
EHU Primary Principles of Planning	To be able to plan a sequence of lessons that support children's next steps in learning
How to model new content effectively, using a blend of discussion,	
questioning and examples to develop understanding	To learn how to provide different representations of a concept to support understanding, e.g. concrete, pictorial, abstract
That explicit and direct instruction are necessary when teaching	
	To learn how to use interleaving to draw pupils' attention towards key
How to use spaced/distributive practice and retrieval practice to ensure that	concepts
pupils revisit content	
	To learn how to avoid planning tasks that contain unnecessary distractions
With support from expert practitioners, how to support children with a range	and thus avoid overloading working memory
of additional needs through adaptations to content, teaching strategies,	To identify barriers to learning and learn how to implement strategies to
approaches to recording and the environment	overcome them
How to group pupils effectively to help support their additional needs	
	To ensure that any tailored support, e.g. interventions, does not adversely affect motivation or access to a broader curriculum

Where applicable, mentors are also encouraged to feedback on trainees' ability to understand the following areas of our Primary ITE curriculum:

- To learn the difference between working memory and long-term memory
- To learn that all children have a right to learn and differences in learning are a valuable part of human diversity
- To learn that there is a potential social and emotional impact of labelling and diagnosis and how to capture the voice and aspirations of children
- To learn where they (trainees) can access sources of support for their own well being
- To recognise activities that are context embedded and cognitively demanding for children with EAL
- To learn that vocabulary depth and breadth is essential for acquiring a second language and this should be addressed at the lesson planning stage
- To know that there are approaches that teachers and schools can take to support families with EAL and that refugee children may need additional support
- To know that it is the legal and moral responsibility of teachers to make reasonable adjustments
- To know that there are four broad areas of need identified in the Code of Practice and the underlying theory that supports it
- To know that pupils have a legal entitlement to a high-quality education, e.g. UN Rights of the Child, Equality Act

SUBJECT KNOWLEDGE AND CURRICULUM

 Following expert input and mentoring via: Observation Practise Receiving feedback 	The Weekly Development Summary and related professional dialogue should guide trainees to reflect on and respond to the suggested following questions that will help mentors to assess a trainees' progress against the Primary ITE Curriculum.
Trainees should learn:	Discussion should draw upon lesson observations. examples from the trainee's teaching and practice, centre based training and academic reading.
To know a subject's distinctive knowledge structures, e.g. "big ideas" in a subject and how that knowledge informs our understanding of the world	What are your areas for subject knowledge development? How will you address these?
To demonstrate sufficient awareness of subject-specific knowledge when planning and delivering lessons	Have you been able to identify how students are supported in mastering important concepts? What made this effective?
To know the context of the school's curriculum	
To know how to balance the acquisition of new knowledge and the reinforcement of existing knowledge	How effective have you been in helping to address pupils' misconceptions? How could you develop this?
To know the requisite level of composite knowledge for their phase of training	How do you feel you are developing in your use of questioning and effective classroom talk?

ADDITIONAL EXPECTATIONS FOR DEVELOPMENTAL	ADDITIONAL EXPECTATIONS FOR CONSOLIDATION
PROFESSIONAL PRACTICE	PROFESSIONAL PRACTICE
Following expert input and mentoring via:	Following expert input and mentoring via:
Observation	Observation
PractiseReceiving feedback	PractiseReceiving feedback
Trainees should learn:	Trainees should learn:
To know how to use their subject-specific understanding of cognitive science to support effective teaching	To apply knowledge of cognition and neuroscience when planning teaching to avoid overloading working memory
To know what cultural capital and is and what subject-specific knowledge pupils will need to know to attain it.	To learn how to apply knowledge of cultural capital to lesson planning
To know and predict common misconceptions across the primary curriculum and use them as a discussion point to develop pupils' knowledge	To react quickly to emerging misconceptions and take effective remedial action
To know how to plan and deliver a well-sequenced curriculum that is representative of the school's values and ethos To know how to focus all pupils' thinking on distinctive knowledge structures,	To learn that curricula differ across schools and to understand the reasons for this
e.g. "big ideas" across different subjects	To know about schemas and how to help pupils build them to connect areas of understanding together

ASSESSMENT

 Following expert input and mentoring via: Observation Practise Receiving feedback 	The Weekly Development Summary and related professional dialogue should guide trainees to reflect on and respond to the suggested following questions that will help mentors to assess a trainees' progress against the Primary ITE Curriculum.
Trainees should learn how:	Discussion should draw upon lesson observations. examples from the trainee's teaching and practice, centre based training and academic reading.
To assess in accordance with the school assessment policy and make formative assessments during a lesson	How well are you balancing the demands of assessment procedures? Have you identified any practice which is highly effective and not onerous?
To personalise feedback according to the needs of the learner To learn that feedback must be high-quality and can be in unwritten or verbal form	Have you (ether in observations or your own lessons) identified any effective practice with regards verbal feedback? What was it? What impact did it have?
	Critically reflect on how your setting collects and utilises assessment data. Does this assist with improving pupil outcomes?
	How effective is your feedback to pupils?
	How has your understanding of summative assessment practice developed?

ADDITIONAL EXPECTATIONS FOR DEVELOPMENTAL	ADDITIONAL EXPECTATIONS FOR CONSOLIDATION
PROFESSIONAL PRACTICE	PROFESSIONAL PRACTICE
To give pupils opportunities to engage with the feedback given to them	To ensure that pupils are given opportunities to self-assess and thereby monitor their own learning
To formatively assess against lesson objectives during lessons, using live	To record ongoing assessments of pupils in a time-efficient fashion that has
marking as appropriate	minimal impact on workload
To adjust planning according to formative assessment information	To learn how summative assessment data is used to adjust planning
To know about statutory assessments undertaken by pupils and how they	To learn how schools use data to set targets and monitor progress and
impact on teachers' planning	communicate data for accountability to stakeholders

Where applicable, mentors are also encouraged to feedback on trainees' ability to understand the following areas of our Primary ITE curriculum:

- To learn that professional subject knowledge is essential to accurate assessment of children's learning
- To learn how teachers use assessment information to inform the decisions they make and that pupils must be able to act on feedback for it to have an effect
- To learn how to independently analyse, interpret and relate a school's assessment policy to their own teaching practice

Further support and resources

- ITT Core Content Framework
- ITT Core Content Framework Exemplification Resource Materials
- ITT Core Content Trainee Teacher Behavioural Toolkit: A Summary
- Adaptive Teaching Adaptive teaching: Rethinking the nature of learning in schools: BOLD
- Early Career Framework: Learning about adaptive teaching
- The Early Career Framework Reforms Overview (ECF)
- The Early Career Framework (ECF)