



Edge Hill
University

THE INCLUSION CALENDAR 2023/2024

HUMAN-
oriented
Company

business
&
people
UNDIVIDED

We have
A VISION

Principle

Education
? ? ?

OUTSOURCE
STARTUP

Freedom

PEOPLE
FIRST.

We start
from WHY

We hate
digital

Creative

Open
knowledge

NEW
USER
EXPERIENCE

BE
kind

offline

Not-only-money
POWER

We love
digital

Open
process

~~Team~~
Community

small
qualified
team

Independence

love

Power
of
idea

Digital
Transformation

Honesty with
ourselves

Strong
Design
Skills

PRODUCTS
LAUNCH

Remote
TEAM

feel
it

Creative in
PRODUCT
development

Digital
AS
RESTRICTION

Passion

Diversity
of
opinions

Culture

Trans-
parent

October 2023

The Jigsaw of Inclusion.

As we travel through the difficult times ahead, we can all help and support each other. At an interpersonal level we have to be more mindful of each other and more thoughtful in our language and actions, for we do not know what others may be struggling with.

Our calendar this year shines a light on some of the positive pieces that when put together, help to create and build a jigsaw of inclusion. We can all reach out and treat others as we would like them to treat us, with kindness at the heart of our organisations.



Monday Tuesday Wednesday Thursday Friday Saturday Sunday

Week 39.

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Week 40.

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Week 41.

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Week 42.

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Week 43.

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Week 44.

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October is Breast Cancer Awareness Month | Down Syndrome Awareness Month | Stoptober | Black History Month (UK) | Global Diversity Awareness Month | Menopause Awareness Month |



Last Quarter



New Moon



First Quarter



Full Moon

Special Days

- 1st International Day of Older Persons.
- 2nd Feast of the Guardian Angels – Christian, International Day of Non-Violence.
- 4th Blessing of the Animals – Christian, Saint Francis' Day – Christian.
- 6th World Cerebral Palsy Day.
- 7th Shemini Atzeret – Judaism.
- 8th Simchat Torah – Judaism, International Lesbian Day.
- 9th Birthday of Guru Ram Das – Sikh.
- 10th World Homeless Day, World Mental Health Day.
- 11th International Day of the Girl Child, Coming Out Day.
- 12th World Sight Day.
- 14th Hate Crime Awareness Week begins.
- 15th Sharad Navratri begins – Hindu, International Day of Rural Women.
- 16th Birth of the Báb – Baha'i, World Food Day.
- 17th Birth of Baha'u'llah – Baha'i, International Day for the Eradication of Poverty.
- 18th Feast of Saint Luke – Christian, International Pronouns Day, World Menopause Day.
- 24th Dussehra – Dasara – Hindu, United Nations Day.
- 26th Intersex Awareness Day.
- 28th Feast of Saints Simon and Jude – Christian.
- 29th World Stroke Day, British Summer Time ends.
- 30th Bank Holiday – ROI.
- 31st All Hallows' Eve – Christian, Reformation Day – Protestant Christian, Samhain (Halloween) – Beltane – Wicca/Pagan Northern and Southern hemispheres.

All Jewish holidays begin at sundown on the evening before.



November 2023

Inclusive Teams.

“Kindness is more than deeds. It is an attitude, an expression, a look, a touch. It is anything that lifts a person up.”
Plato.

The process of working with others is important because it enables us to step outside of our own fixed organisational role and look at becoming part of something bigger and something that matters to others. We develop new relationships and build the fabric of understanding across our community.

Inclusive teams encourage individuals to become more outward looking to those we are trying to help, to addressing key needs, to making an impact, to looking for opportunities for growth and so extending the reach of the organisation.



Monday Tuesday Wednesday Thursday Friday Saturday Sunday

Week 44.

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Week 45.

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Week 46.

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Week 47.

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Week 48.

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November is Lung Cancer Awareness Month | Pancreatic Cancer Awareness Month | Islamophobia Awareness Month | COPD Awareness Month | Movember Men's Health Awareness Month |



Last Quarter



New Moon



First Quarter



Full Moon

Special Days

- 1st All Saints' Day – Christian,
World Vegan Day,
National Stress Awareness Day.
- 2nd All Souls' Day – Christian,
Anniversary of the Crowning of Haile
Selassie – Rastafari.
- 8th Intersex Day of Solidarity.
- 9th Dedication of the Lateran Basilica
– Catholic Christian.
- 11th Armistice Day.
- 12th Diwali – Deepavali – Hindu, Sikh, Jain,
Bandi Chhor Divas – Sikh,
Remembrance Sunday,
UK Interfaith Week begins.
- 13th World Kindness Day,
Transgender Awareness Week begins,
Self Care Week begins.
- 14th World Diabetes Day.
- 15th Nativity Fast begins – Orthodox Christian.
- 16th International Day for Tolerance,
UK Disability History Month begins.
- 17th International STAND UP to Bullying Day,
International Students' Day,
Children in Need.
- 19th International Men's Day.
- 20th Transgender Day of Remembrance,
Universal Children's Day.
- 23rd US Thanksgiving.
- 24th Martyrdom of Guru Tegh Bahadur – Sikh.
- 25th International Day for the Elimination of
Violence against Women.
- 26th Day of the Covenant – Baha'i,
Feast of Christ the King – Christian.
- 27th Birthday of Guru Nanak Dev – Sikh.
- 28th Ascension of Abdu'l-Bahá – Baha'i.
- 30th Saint Andrew's Day – Christian,
Bank Holiday – Scotland.

All Jewish holidays begin at sundown
on the evening before.



December 2023

Empowerment.

"Kindness in words creates confidence, kindness in thinking creates profoundness, kindness in giving creates love."
Lao Tzu.

We have to encourage everyone so that they feel motivated and able to play a full and equal part in the process of building inclusion. This is the purpose of empowerment.



	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Week 48.					1	2	3
Week 49.	4	5	6	7	8	9	10
Week 50.	11	12	13	14	15	16	17
Week 51.	18	19	20	21	22	23	24
Week 52.	25	26	27	28	29	30	31

December is Universal Month for Human Rights | AIDS Awareness Month |
Decembeard | Spiritual Literacy Month |

○ Last Quarter ● New Moon ○ First Quarter ○ Full Moon

Special Days

- 1st World AIDS Day.
- 2nd International Day for the Abolition of Slavery,
National Grief Awareness Week begins.
- 3rd Advent Sunday – Christian,
International Day of Persons with Disabilities.
- 5th International Volunteer Day,
- 8th Rohatsu (Bodhi Day) – Buddhist,
Feast of the Immaculate Conception – Christian,
Chanukah begins – Judaism,
Christmas Jumper Day.
- 10th Human Rights Day.
- 12th International Universal Health Coverage Day.
- 14th EHU Staff Mince Pies Event.
- 18th International Migrants Day.
- 20th International Human Solidarity Day.
- 22nd Winter Solstice,
Yule – Litha – Wicca/Pagan Northern and Southern hemispheres.
- 24th Christmas Eve – Christian.
- 25th Christmas Day – Christian,
Feast of the Nativity – Orthodox Christian,
Bank Holiday – England, Wales, Scotland, Northern Ireland and ROI.
- 26th Saint Stephen's Day – Christian,
Zarathosht no diso (Death of Prophet Zarathustra) – Zoroastrian,
Boxing Day,
Kwanzaa begins,
Bank Holiday – England, Wales, Scotland, Northern Ireland and ROI.
- 28th Holy Innocents – Christian.
- 31st Feast of the Holy Family – Catholic Christian,
Watch Night – Christian,
New Year's Eve/Hogmanay.

EHU Christmas Carol Service TBC – dates will be communicated.

All Jewish holidays begin at sundown on the evening before.



January 2024

Multi and Inter-Generational Working.

“When I was young, I admired clever people. Now that I am old, I admire kind people.”
Abraham Joshua Heschel.

The mix of multi-generations now woven through our communities presents exciting opportunities for creativity, innovation and productivity due to the dynamic fusion of skills, knowledge, ideas and perspectives.

By making positive interpersonal connections and building relationships through inter-generational working, we become more effective together and more valuable as we create collaborative and productive groups.

Effective inter-generational working enables individual expertise and experience to be gathered up and focussed on the key needs and opportunities that we all share.



	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Week 1.	1	2	3	4	5	6	7
Week 2.	8	9	10	11	12	13	14
Week 3.	15	16	17	18	19	20	21
Week 4.	22	23	24	25	26	27	28
Week 5.	29	30	31				

January is Cervical Health Awareness Month | Celebration of Life Month |
Alcohol Change UK Dry January | Thyroid Awareness Month |

○ Last Quarter ● New Moon ○ First Quarter ○ Full Moon

Special Days

- 1st **Mary, Mother of God** – Catholic Christian, **Gantan-sai (New Year)** – Shinto, **Global Family Day**, **New Year's Day/Hogmanay**, **Bank Holiday** – England, Wales, Scotland, Northern Ireland and ROI.
- 2nd **Bank Holiday** – Scotland.
- 4th **World Braille Day**.
- 5th **Twelfth Night** – Christian.
- 6th **Epiphany** – Christian, **Feast of the Theophany** – Orthodox Christian.
- 7th **Baptism of the Lord Jesus** – Christian, **Feast of the Nativity** – Orthodox Christian.
- 8th **Seijin no hi (Coming of Age Day)** – Shinto.
- 14th **Lohri/Maghi** – Hindu, Sikh, **Old New Year** – Orthodox Christian.
- 15th **Makar Sankranti** – Hindu, **Pongal** – Hindu, **Blue Monday**, **Martin Luther King Junior Day**.
- 17th **Birthday of Guru Gobind Singh** – Sikh.
- 18th **Week of Prayer for Christian Unity begins** – Christian.
- 20th **Timkat** – Ethiopian Orthodox Christian.
- 21st **World Religion Day**.
- 24th **International Day of Education**.
- 25th **Mahayana New Year begins** – Buddhist, **Conversion of Saint Paul** – Christian, **Thaipusam** – Hindu, **Tu B'Shvat** – Judaism, **Robert Burns Night (Burns Night)**.
- 27th **Holocaust Memorial Day**.
- 28th **Data Privacy Day**.
- 31st **Birthday of Guru Har Rai** – Sikh.

All Jewish holidays begin at sundown on the evening before.



**REFUGEES
WELCOME**
• Open the borders
• No deportations
socialistworker.co.uk

February 2024

Personal Responsibility.

“Do your little bit of good where you are; it's those little bits of good put together that overwhelm the world.”
Desmond Tutu.

We all have a personal responsibility for making our communities more inclusive. Our individual mindsets, attitudes and behaviours directly impact on the lives of others and help shape our environment and society. We must be proactive and reach out at an interpersonal level to others, especially those who we do not know or would not normally work or study with.

We can help to influence and shape our policies, strategies and goals around equality, diversity and inclusion - and so ensure that effective training and support is available for all.



	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Week 5.				1	2	3	4
Week 6.	5	6	7	8	9	10	11
Week 7.	12	13	14	15	16	17	18
Week 8.	19	20	21	22	23	24	25
Week 9.	26	27	28	29			

February is UK National Heart Month | Lesbian Gay Bisexual Trans History Month | Raynaud's and Scleroderma Awareness Month | EHU Feel Good February | Financial Wellbeing Month | No Smoking Month |

○ Last Quarter ● New Moon ○ First Quarter ○ Full Moon

Special Days

- 1st World Hijab Day, Imbolc – Lughnasadh – Wicca/Pagan Northern and Southern hemispheres, World Interfaith Harmony Week begins, Time to Talk Day.
- 2nd Candlemas – Christian.
- 3rd Setsubun-sai – Shinto.
- 4th World Cancer Day.
- 5th Bank Holiday – ROI, UK Race Equality Week begins.
- 6th Safer Internet Day.
- 8th Lailat al Miraj – Islam, Mela Celebration.
- 10th Chinese New Year – Confucian, Daoist, Buddhist, Losar – Tibetan New Year.
- 11th Autism Sunday, International Day of Women and Girls in Science, World Day of the Sick.
- 12th Red Hand Day for Child Soldiers.
- 13th Shrove Tuesday – Christian.
- 14th Ash Wednesday – Christian, Vasant Panchami – Hindu, Saint Valentine's Day.
- 15th International Childhood Cancer Day, Parinirvana Day/Nirvana Day – Buddhist.
- 17th World Human Spirit Day, Random Acts of Kindness Day.
- 18th Zacchaeus Sunday – Orthodox Christian.
- 20th World Day of Social Justice.
- 23rd International STAND UP to Bullying Day.
- 24th Magha Puja (Sangha Day) – Buddhist.
- 25th Lailat al Bara'ah – Islam, Triodion begins – Orthodox Christian.
- 26th Intercalary Days begin – Baha'i.
- 29th Intercalary Days end – Baha'i.

All Jewish holidays begin at sundown on the evening before.



March 2024

Collaboration.

“When you are kind to others, it not only changes you, it changes the world.”
Harold S. Kushner.

Collaborative working is key for building inclusivity in our community.

Collaboration is not just the joining together of our work efforts. It is when two or more of us come together to create, build and develop a new interpersonal entity. It is this entity which holds potential way beyond the initial task that we envisaged, because it is built around who we are, rather than what we are planning to do.



	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Week 9.					1	2	3
Week 10.	4	5	6	7	8	9	10
Week 11.	11	12	13	14	15	16	17
Week 12.	18	19	20	21	22	23	24
Week 13.	25	26	27	28	29	30	31

March is Prostate Cancer Awareness Month | Ovarian Cancer Awareness Month | Women's History Month |

○ Last Quarter ● New Moon ○ First Quarter ○ Full Moon

Special Days

- 1st **Nineteen Day Fast begins** – Baha’i,
Saint David’s Day – Christian,
International Wheelchair Day,
Self-Injury Awareness Day,
Zero Discrimination Day.
- 3rd **Sunday of the Prodigal Son** – Orthodox Christian,
World Hearing Day.
- 4th **National Careers Week begins.**
- 8th **Maha Shivaratri** – Hindu,
International Women’s Day.
- 10th **Meatfare Sunday** – Orthodox Christian,
Mothering Sunday.
- 11th **Ramadan begins** – Islam.
- 12th **Ramakrishna Jayanti** – Hindu.
- 14th **Nanakshahi (New Year)** – Sikh,
University Mental Health Day.
- 15th **International Day to Combat Islamophobia,**
World Sleep Day.
- 17th **Saint Patrick’s Day** – Christian,
Cheesefare Sunday – Orthodox Christian,
Red Nose Day.
- 18th **Great Lent begins** – Orthodox Christian,
Global Recycling Day,
Bank Holiday – Northern Ireland and ROI,
Neurodiversity Celebration Week begins.
- 19th **Saint Joseph’s Day** – Christian.
- 20th **Naw-Rúz (New Year)** – Baha’i,
Norooz (New Year) – Persian/Zoroastrian,
Ostara – Mabon – Wicca/Pagan Northern and Southern hemispheres,
International Day of Happiness,
Spring Equinox.
- 21st **International Day for the Elimination of Racial Discrimination,**
World Down Syndrome Day.
- 24th **Palm Sunday** – Christian,
Holika Dahan – Hindu,
Purim – Judaism,
Sunday of Orthodoxy – Orthodox Christian.
- 25th **Holi** – Hindu.
- 26th **Hola Mohalla begins** – Sikh,
Khordad Sal (Birth of Prophet Zarathustra) – Zoroastrian,
Purple Day.
- 28th **Maundy Thursday** – Christian,
EHU Hot Cross Buns Event.
- 29th **Good Friday** – Christian,
Bank Holiday – England, Wales, Scotland and Northern Ireland.
- 30th **World Bipolar Day,**
- 31st **Easter Sunday** – Christian,
International Transgender Day of Visibility
British Summer Time begins.

All Jewish holidays begin at sundown on the evening before.



April 2024

Building Community.

"A single act of kindness throws out roots in all directions and the roots spring up and make new trees."

Amelia Earhart.

Once we start to link up with others we begin to build and extend our community. Our personal community grows outwards from us, and we become drivers of inclusion.

Organisations now recognise the importance of building community from within as they offer new ways of bringing people together, establishing greater connections and creating a sense of belonging in the workplace.

Inclusion is integral to this approach, encouraging people to link up, support each other, give back and pay it forward, resulting in a kinder community.



	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Week 13.	1	2 [○]	3	4	5	6	7
Week 14.	8	9 [●]	10	11	12	13	14
Week 15.	15 [○]	16	17	18	19	20	21
Week 16.	22	23 [○]	24	25	26	27	28
Week 17.	29	30					

April is Autism Awareness Month | Stress Awareness Month |
Bowel Cancer Awareness Month | Parkinson's Awareness Month |

○ Last Quarter ● New Moon ○ First Quarter ○ Full Moon

Special Days

- 1st **Easter Monday** – Christian,
April Fool's Day,
Bank Holiday – England, Wales, Northern Ireland and ROI.
- 2nd **World Autism Awareness Day.**
- 6th **Lailat al-Qadr** – Islam,
International Asexuality Day.
- 7th **World Health Day.**
- 8th **International Romani Day.**
- 9th **Chaitra Navratri begins** – Hindu,
Ramayana begins – Hindu,
Ugadi New Year – Hindu.
- 10th **Eid al Fitr** – Islam.
- 13th **Songkran (Thai New Year)** – Buddhist,
Birth of the Khalsa (Vaisakhi) – Sikh.
- 14th **Tamil New Year.**
- 17th **Rama Navami** – Hindu.
- 18th **Birthday of Guru Angad Dev** – Sikh,
Birthday of Guru Tegh Bahadur – Sikh.
- 20th **First Day of Ridvan** – Baha'i.
- 21st **Mahavir Jayanti** – Jain.
- 22nd **Earth Day.**
- 23rd **Theravada New Year** – Buddhist,
Saint George's Day – Christian,
Hanuman Jayanti – Hindu,
Passover – Judaism.
- 24th **Lord's Evening Meal** – Jehovah's Witness.
- 25th **Feast of Saint Mark the Evangelist** – Christian.
- 26th **Lesbian Visibility Day.**
- 27th **Lazarus Saturday** – Orthodox Christian.
- 28th **Ninth Day of Ridvan** – Baha'i,
Palm Sunday – Orthodox Christian,
World Day for Health & Safety at Work.

All Jewish holidays begin at sundown on the evening before.



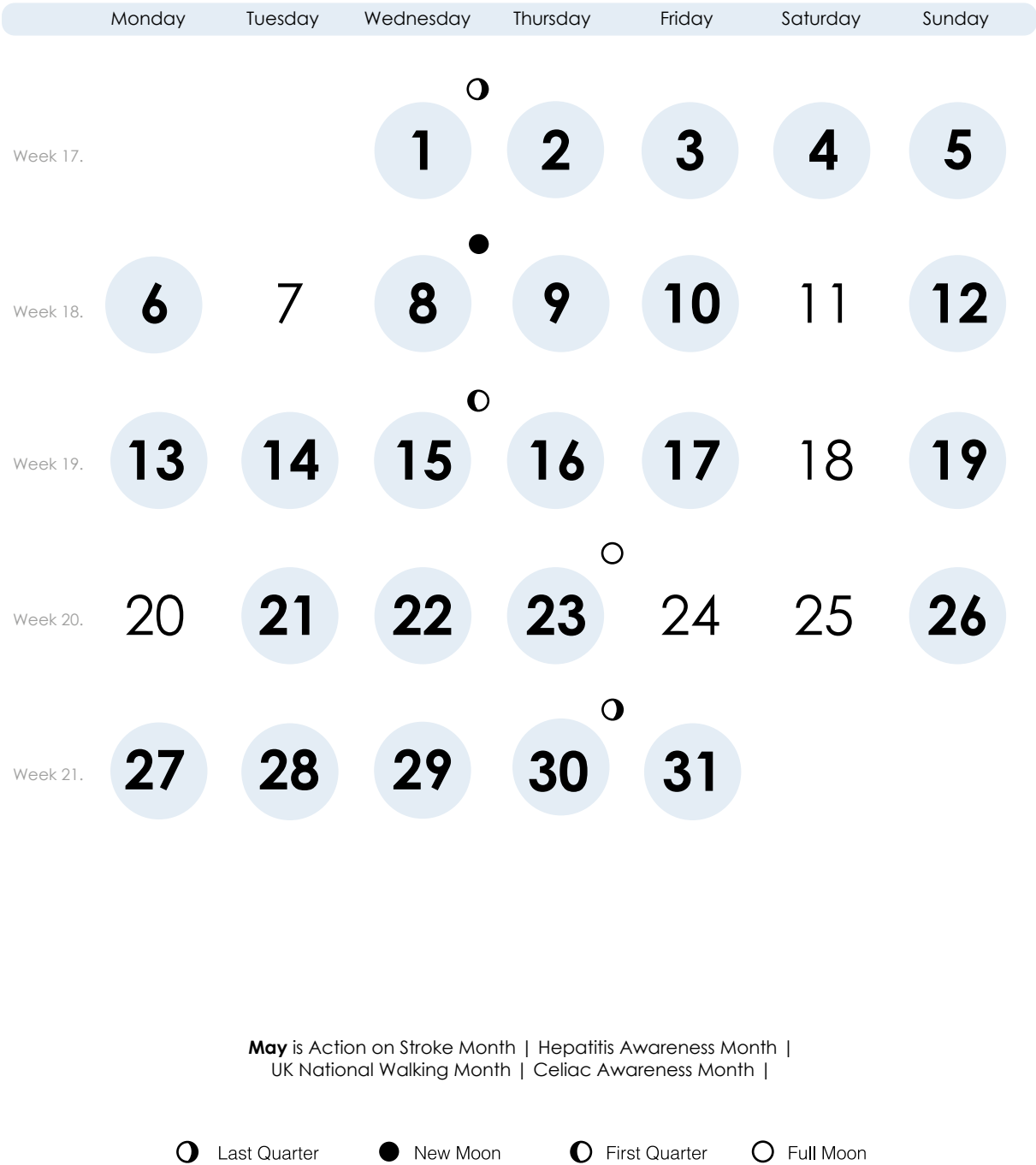
May 2024

Supporting Mental Health and Wellbeing.

“Kindness begins with the understanding that we all struggle.”
Charles Glassman.

We know that as humans we need interaction, encouragement, positive support, camaraderie, friendship and joy. It is not surprising that mental health and well-being have become so prevalent as we have left so many people to fend for themselves.

We can all support the implementation of a wellbeing approach which also recognises the neurodiversity and mental health issues that many people are facing. We can build a new fabric of collaboration and contribution to meet the emotional wellbeing needs of all of us.



Special Days

- 1st Twelfth Day of Ridvan – Baha’i, Beltane – Samhain – Wicca/Pagan Northern and Southern hemispheres.
- 2nd Birthday of Guru Arjan Dev – Sikh.
- 3rd Feast of Saints Philip and James – Christian, Holy Friday – Orthodox Christian, World Press Freedom Day.
- 4th International Firefighters Day.
- 5th Pascha (Easter) – Orthodox Christian.
- 6th Yom HaShoah – Judaism, Bank Holiday – England, Wales, Scotland, Northern Ireland and ROI.
- 8th UK National Day for Staff Networks. World Red Cross and Red Crescent Day.
- 9th Ascension Day – Christian.
- 10th Akshaya Tritiya – Hindu, Jain.
- 12th International Nurses Day.
- 13th Yom HaZikaron – Judaism, TBC Mental Health Awareness Week begins.
- 14th Yom Ha’Atzmaut – Judaism.
- 15th International Day of Families.
- 16th Global Accessibility Awareness Day.
- 17th International Day Against Homophobia, Transphobia and Biphobia.
- 19th Pentecost – Christian.
- 21st World Day for Cultural Diversity for Dialogue and Development.
- 22nd International Day for Biological Diversity.
- 23rd Declaration of the Báb – Baha’i, Vesak/Visakha Puja – Buddhist, Birthday of Guru Amar Das – Sikh.
- 26th Trinity Sunday – Christian, Lag BaOmer – Judaism.
- 27th Bank Holiday – England, Wales, Scotland and Northern Ireland.
- 28th Ascension of Baha’u’llah – Baha’i.
- 29th International Day of United Nations Peacekeepers.
- 30th Corpus Christi – Catholic Christian.
- 31st Visitation of the Blessed Virgin Mary – Catholic Christian, World No Tobacco Day.

All Jewish holidays begin at sundown on the evening before.



June 2024

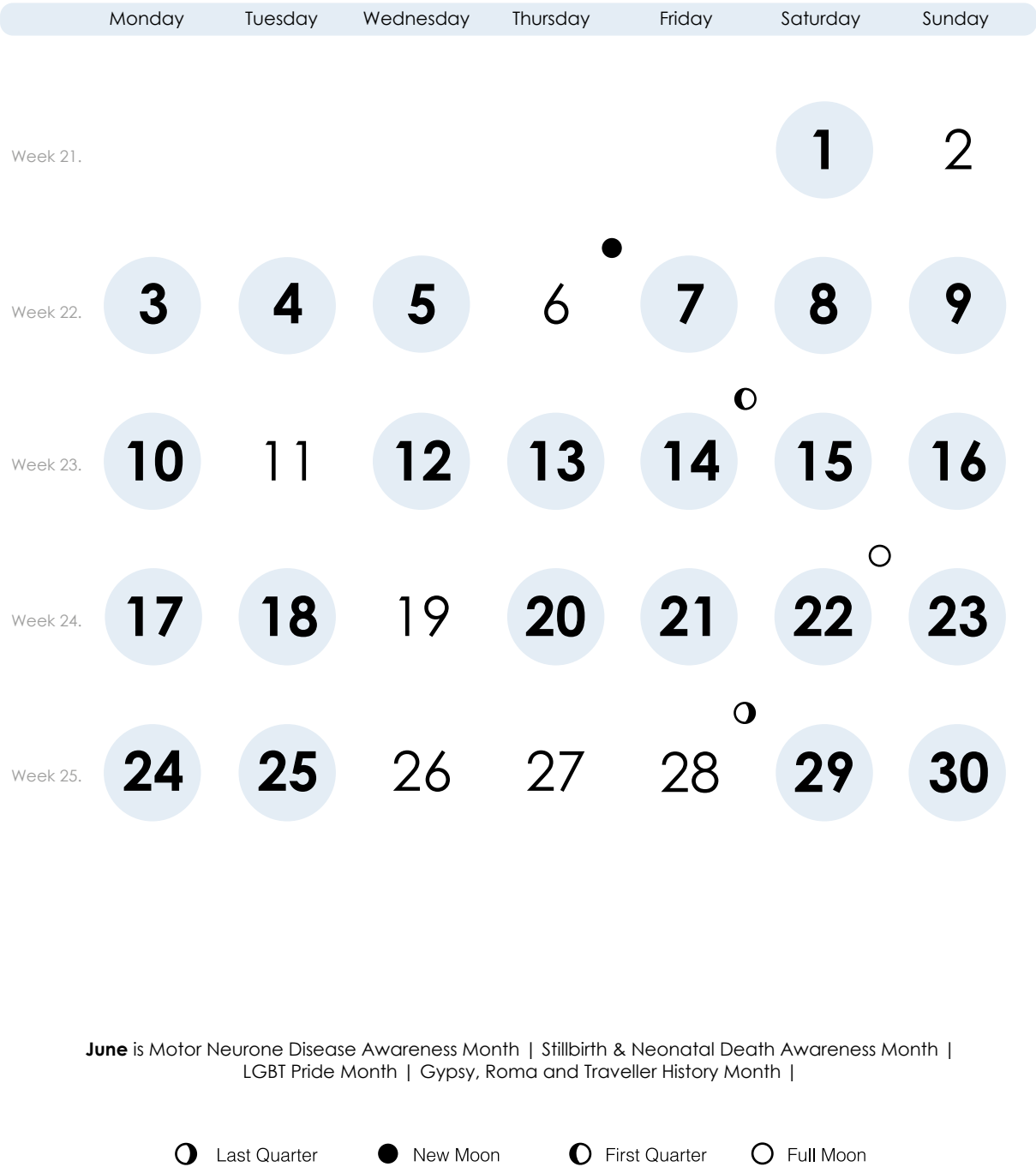
Positive and Inclusive Language.

“When words are both true and kind, they can change the world”.
Buddha.

Language is powerful. When used well, it helps to form relationships and connections. When used carelessly, it can create division.

When we encourage and help each other, we free up our brain to explore more, to take on new challenges and empower others to work together in new ways. All of this in turn unlocks our own thinking and the ideas of others.

Inclusive language is communication that proactively uses words, expressions and phrases that are kind, positive and welcoming. It acknowledges diversity and conveys respect to everyone.



Special Days

- 1st Global Day of Parents, Volunteers’ Week begins.
- 3rd Bank Holiday – ROI.
- 4th International Day of Innocent Children Victims of Aggression.
- 5th Yom Yerushalayim – Judaism, World Environment Day.
- 7th Sacred Heart of Jesus – Catholic Christian.
- 8th Global Wellness Day.
- 9th Race Unity Day.
- 10th Men’s Health Week begins, Carers Week begins.
- 12th Shavuot – Judaism, World Day against Child Labour.
- 13th Shavuot – Judaism, Ascension of the Lord – Orthodox Christian.
- 14th Hajj – Islam, World Blood Donor Day.
- 15th Waqf al Arafah – Islam, World Elder Abuse Awareness Day.
- 16th Eid al Adha – Islam, Martyrdom of Guru Arjan Dev – Sikh, Father’s Day.
- 17th World Day to Combat Desertification and Drought.
- 18th Autistic Pride Day, International Day for Countering Hate Speech.
- 20th Litha - Yule – Wicca/Pagan Northern and Southern hemispheres, Summer Solstice, World Refugee Day.
- 21st World Humanist Day.
- 22nd UK Windrush Day.
- 23rd Pentecost – Orthodox Christian.
- 24th Nativity of Saint John the Baptist – Christian.
- 25th National Breastfeeding Week begins.
- 29th Feast of Saints Peter and Paul – Christian.
- 30th All Saints Day – Orthodox Christian.

All Jewish holidays begin at sundown on the evening before.



July 2024

Inclusive Leadership.

“Kindness is igniting a light in someone else for no reason other than to watch them enjoy the glow.”

RAKtivist.

Investing time in building genuine relationships helps people feel respected, valued and appreciated. Quality relationships promote open communication and support an environment of inclusivity.

An inclusive leader sets the tone and behaviours to create a place where each person is recognised, valued, respected and able to contribute. In short, where people feel they belong and are included.

This is about each of us having a personal growth mindset, being our own leader and creating possibilities with all those we meet.



Monday Tuesday Wednesday Thursday Friday Saturday Sunday

Week 25.

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Week 26.

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Week 28.

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Week 29.

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Special Days

- 1st The Fast of the Holy Apostles – Orthodox Christian.
- 4th US Independence Day
- 5th Birthday of Guru Hargobind – Sikh.
- 7th Al-Hijra/Muharram – New Year – Islam.
- 9th Martyrdom of the Báb – Baha'i.
- 11th World Population Day.
- 12th Orangemen's Day, Bank Holiday – Northern Ireland.
- 14th International Non-Binary People's Day.
- 15th Saint Vladimir the Great Day – Orthodox Christian, World Youth Skills Day.
- 16th Ashura – Islam.
- 17th World Day for International Justice, Learning Disability Week begins.
- 18th Nelson Mandela International Day, South Asian Heritage Month begins.
- 21st Asalha Puja (Dharma Day) – Buddhist.
- 22nd Feast of Saint Mary Magdalene – Christian.
- 23rd Birthday of Emperor Haile Selassie – Rastafari, Birthday of Guru Har Krishan – Sikh.
- 24th Pioneer Day – Mormonism, 24/7 Samaritans Awareness Day (The Big Listen).
- 25th Saint James the Great Day – Christian.
- 28th World Hepatitis Day.
- 30th International Day of Friendship, World Day against Trafficking Persons.

TBC EHU Staff BBQ – dates will be communicated.

July is UV Safety Month | Make a Difference to Children Month | International Women with Alopecia Month | Disability Pride Month |



Last Quarter



New Moon



First Quarter



Full Moon

All Jewish holidays begin at sundown on the evening before.



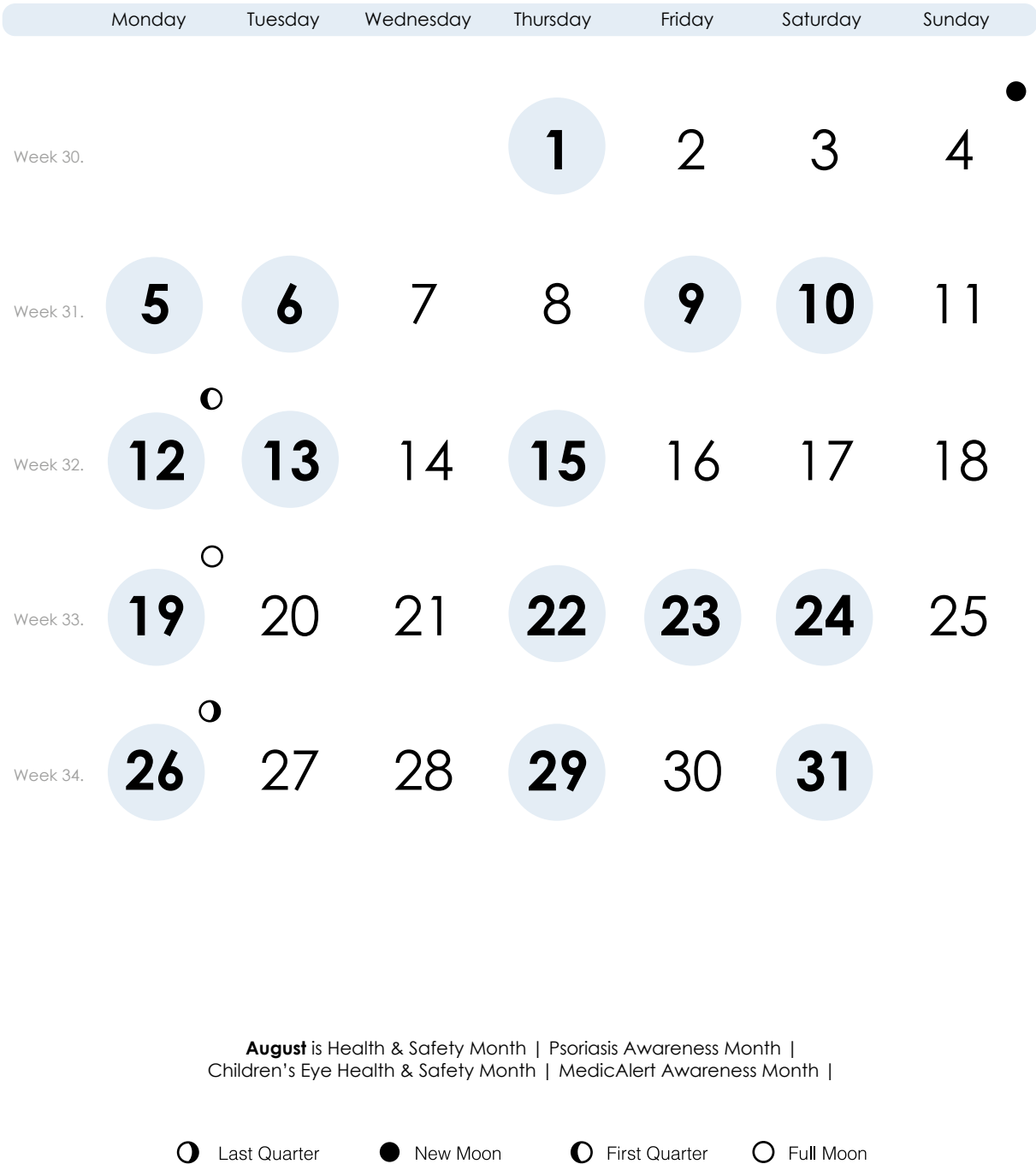
August 2024

Inclusion Imperative.

“We want the world our children inherit to be defined by the values enshrined in the UN Charter, peace, justice, respect, human rights, tolerance and solidarity.”
UN Secretary-General Antonio Guterres.

The 2030 Agenda for Sustainable Development is a global inclusion framework of seventeen Sustainable Development Goals that we and all our organisations are part of.

There are five central points. People – to end poverty and hunger. Planet – to protect our world. Prosperity – ensuring all human beings can enjoy prosperous and fulfilling work. Peace – to foster peaceful, just and inclusive societies, free from fear and violence. Partnership – based on a spirit of solidarity focussing particularly on the needs of those most vulnerable.





September 2024

Kindness as a doorway to inclusion.

“Remember, there’s no such thing as a small act of kindness. Every act creates a ripple with no logical end.”
Scott Adams.

When we interact with someone with a spirit of kindness, we have an immediate impact on them and potentially others. The impact for that person can be significant and may be seen in their subsequent interactions with others.

To grow and build kindness as a force for good we must be explicit about the goodness we share. We must be kind to others and also encourage them to use their own stock of kindness acts. We have to ensure that the person that we help continues a 'chain reaction' and become part of the Mexican Wave of kindness, passing the behaviours and benefits onto others.



	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Week 34.							1
Week 35.	2	3	4	5	6	7	8
Week 36.	9	10	11	12	13	14	15
Week 37.	16	17	18	19	20	21	22
Week 38.	23	24	25	26	27	28	29
Week 39.	30						

September is Sickle Cell Awareness Month | Childhood Cancer Awareness Month | Blood Cancer Awareness Month | World Alzheimer’s Month | World Dementia Awareness Month |

○ Last Quarter ● New Moon ○ First Quarter ○ Full Moon

Special Days

- 5th International Day of Charity.
- 6th Colour Blind Awareness Day.
- 7th Ganesh Chaturthi – Hindu, Samvatsari – Jain.
- 8th Nativity of Virgin Mary – Christian, Nativity of the Theotokos – Orthodox Christian, International Literacy Day.
- 10th World Suicide Prevention Day.
- 14th Triumph of the Cross – Christian, Exaltation of the Cross – Orthodox Christian.
- 15th Mawlid al-Nabi – Islam, International Day of Democracy.
- 17th Anant Chaturdashi – Hindu, World Patient Safety Day.
- 18th International Equal Pay Day.
- 21st Feast of Saint Matthew – Christian, International Day of Peace, World Alzheimer’s Day.
- 22nd Autumn Equinox, Mabon – Ostara – Wicca/Pagan Northern and Southern hemispheres.
- 23rd Bi Visibility Day, International Day of Sign Languages.
- 27th Meskel – Ethiopian Orthodox Christian.
- 28th International Right to Know Day.
- 29th Michaelmas – Saint Michael and All Angels – Christian, World Deaf Day, World Heart Day.

TBC UK National Inclusion Week begins.

All Jewish holidays begin at sundown on the evening before.



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