

# Graduate attributes glossary

To provide clarity and consistency over what the definition for each graduate attribute is.

## Digital Proficiency



Digital proficiency is about confident and capable use of digital tools and technologies. This includes your ability to access information and use software, as well as creating and sharing content and communicating effectively online.

**Sub skills:** Digital tools and software; data analysis; digital citizenship.

## Enterprise and Entrepreneurship



Being enterprising means recognising opportunities for improvement and growth. It can mean being entrepreneurial and developing new business ideas, but it also means being proactive, adapting and finding innovative and effective approaches to your studies, projects, and your career.

**Sub skills:** Innovation; commercial awareness; influencing.

## Personal Skills



Personal development is a lifelong process of learning and discovery, looking ahead as well as learning from past experience. It's about planning how to achieve your goals, considering the skills you need, managing relationships and assessing situations.

**Sub skills:** Initiative; leadership; social intelligence.

## Resilience



Resilience is the ability to recover quickly from setbacks. It encompasses aspects of self-awareness, motivation and perspective.

**Sub skills:** Positive mindset; self awareness; motivation and purpose.

## Adaptability / Flexibility



Adaptability is an important skill to develop in our fast-paced and ever-changing world. Many experts predict that today's graduates could have 3+ careers and 15-20 roles in their working life, so the ability to be flexible and recognise transferable skills is an important career (and life) skill.

**Sub skills:** Managing change; coping with ambiguity; transferable skills.

## Critical Thinking



Critical thinking is your ability to discover, understand, critique, manage and absorb information, and curate, copyright and disseminate knowledge to the wider community.

**Sub skills:** Problem solving; analytical skills; critical thinking.

## Ethics, Diversity and Sustainability



Ethics, diversity and sustainability focus on acting with integrity and displaying personal and social responsibility, as well as contributing to our shared responsibility for a sustainable and socially just society.

**Sub skills:** Social responsibility; inclusivity; cultural awareness.

## Teamwork



Teamwork is the ability to effectively interact, cooperate and collaborate with other people in working towards a common goal.

**Sub skills:** Collaboration skills; active listening; planning and organising.

## Career Development



Thinking about your career is an important part of life planning for most of us. Career discovery is a journey we all undertake, so unlocking your potential career direction and understanding how to access opportunity is important.

**Sub skills:** Career information; access to opportunity; career readiness.

## Interpersonal Skills



Interpersonal skills help you survive and thrive in the world around you, both virtual and physical. They are essential for working effectively in teams, communicating your viewpoint and negotiating with others and understanding the impact your behaviour has on other people.

**Sub skills:** Communication; emotional intelligence; networking.



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