

Trade Union Facilities Time – Statutory Report

01 April 2024 – 31 March 2025

Trade union representatives and full-time equivalents

Number of employees who were trade union representatives during the relevant period: 9.

Full Time Equivalent (FTE) of trade union representatives for the period: 7.55 FTE.

Percentage of working hours spent on facility time

Number of employees who were trade union representatives employed during the relevant period spending a) 0% b) 1%-50% c) 51%-99% or d) 100% of their working hours on facility time:

0%: 0 employee

1% to 50%: 9 employees

51% to 99%: 0 employees

100%: 0 employees

Total pay bill and facility time costs

Total cost of facility time, spent on paying employees who were trade union representatives, as a percentage of the total pay bill during the relevant period. (Totals include pension and National Insurance contributions).

Total cost of facility time: £59,523

Total pay bill: £97,663,202

Percentage of the total pay bill spent on facility time: 0.06%

Paid trade union activities

Percentage of total paid facility time hours spent by employees who were relevant union representatives during the relevant period on paid trade union activities: 12.31%