

Person Specification

Please ensure that you write your application using the criteria set out below, providing evidence to support what you say.

We will look for evidence of you meeting the criteria in the following places
Application form (App), Interview (Int) which will include observation of your teaching

Criteria	Essential	Desirable	Where the evidence comes
Knowledge and Experience			
Qualified teacher status	/		App
Evidence of good class room practice	/		App Int
Evidence of experience in KS2		/	App Int
A sound understanding of recent developments in the primary school curriculum	/		App Int
Knowledge of the requirements of delivering education to pupils with AEN/SEN, very able, LAC or who have other particular individual needs.	/		App Int
Knowledge of strategies which are necessary to promote purposeful learning and progress while safeguarding the health and safety of	/		App Int
Understanding of multicultural education and other issues related to ensuring that classroom organisation and practices is not discriminatory.	/		App Int
Good subject knowledge and the willingness to improve where needed	/		App Int
Skills and Abilities			
Ability to plan and prepare programmes of work, appropriately differentiated, for the delivery of the curriculum to children in the primary school age range.	/		App Int
Ability to assess the needs of individual pupils and maintain appropriate records for the purpose of continuity and progress in curriculum areas.	/		App and Int

Ability to select appropriate resources to create a stimulating learning environment.	/		App and Int
Ability to relate and communicate effectively with parents and encourage their participation in their child's education.	/		App Int
Ability to direct and deploy the work of a teaching assistant so that it has maximum	/		App Int
Ability to work closely with other members of staff in the development of the curriculum and pastoral work of the school.	/		App Int
Excellent inter-personal skills	/		Int
Excellent time and task management skills	/		Int
Ability to work under pressure and to deadlines	/		App Int
Knowledge of how to use data effectively in setting targets and understanding pupil progress or willingness and capacity to learn	/		App Int
Personal Qualities			
Commitment to safeguarding and promoting the welfare of children and young people.	/		App Int
Commitment to equal opportunities	/		App Int
Commitment to a range of teaching approaches that encourage pupils to develop their full potential.	/		App Int
Evidence of commitment to further your professional skills and knowledge through further training or research.	/		App Int
Sympathetic to the aims and values of a church school.	/		App Int